



## AKSHAY HEATERS

### HSE Policy

#### 1. Purpose.

- Health and Safety:** Protecting employees from workplace hazards reduces injuries and illnesses, promoting a healthier workforce.
- Mental Well-Being:** A strong safety culture fosters a supportive environment, enhancing employee morale and mental health.

#### 2. Scope

- It covers employees, service persons, vendors, and employer.

#### 3. Policy Statement

- Commitment to compliance with laws and regulations
- Commitment to continuous improvement
- Commitment to providing a safe and healthy workplace

#### 4. Objectives

- Reducing workplace incidents
- Promoting employee health and well-being
- Minimizing environmental impact

#### 5. Responsibilities

- Management responsibilities
- Employee responsibilities
- HSE team responsibilities

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