Johnson Lifts Pvt. Ltd Corporate Office, Chennai



Policy on Safety, Health & Environment

Ref: CHRD/HRP/013

1. Objective

To provide awareness about safety, health & environment and ensure consistent safe and healthy working condition.

2. <u>Definition</u>

We commit overselves wholeheartedly to safeguarding the Safety & health of all employees at our Company, protecting the environment by ensuring the safe work practices and procedure in endeavouring to achieve the above through constant up gradation of technology and through imparting of education.

We commit to comply with all applicable SHE legislation and other requirements and to prevent environmental pollution due to our activities, Products and Services. We commit to prevent accidents and ill health in our activities at our work place. We also commit ourselves to achieve company objectives without compromising safety and health.

We will strive to conserve resources such as Power, Water, Air, Fuel and Wood and improve continuously our SHE management system.

3. Review and Amendment

Management shall review this policy periodically and amendments required, if any shall be made accordingly.

4. Residual Power

The management reserves the right to withdraw / modify to suit organization's requirement at any time without assigning any reason whatsoever.

5. Effective

This policy comes into force with effect from 1st April, 2014.

Corporate Head – HRD

han the Director