Johnson Lifts Pvt Ltd

Central Region

Eastern Region

Western Region

TN & Pondy

Vijayawada

Kerala

Bangalore

Hyderabad

Northern Region 2

Northern Region 1

Safety / Health & Environment Organization

**General Manager - Operations**

Mr. Wilfred Martin Clarence



**Deputy General Manager – Trg &SHE**

Mr. A.Mahesh

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| **Assistant Manager -SHE** |  | **Assistant Manager-SHE** |  | **Assistant Manager -SHE** |  | **Assistant Manager -SHE** |  | **Assistant Manager -SHE** |

**Assistant Manager -SHE**

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| **Assistant Manager -SHE** |  | **Assistant Manager -SHE** |

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| **Assistant Manager -SHE** |  | **Assistant Manager -SHE** |

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| **Responsibilities of DGM – Training & SHE** | **Responsibilities of Assistant Manager - SHE** |
| * Safety Management and implementation of Safety Policy.
* To provide safety information and guidance to supervisor on proper Safety procedures, current and potential hazards and employee training requirements and devise SOP.
* Develop EH&S strategies and plans to meet company objectives
* To ensure that the respective supervisor applies the approved method of work and safety control stipulated in the Risk Assessments during the execution of the work.
* To suggest improvements or any safety requirements which need to be incorporated into the Method Statements and Risk Assessments.
* Maintain Register of any failures or violations observed, and of remedial actions taken.
* Conduct investigation of all fatal, lost-time accidents, significant first-aid cases, near-miss accident and damage to property or equipment.
* Complete and analyze each accident Investigation Report / Analysis / Interpret / Report Findings
* Conduct the safety Induction Programme for new employees and Independent Jobbers / Helpers.
* To Establish PPE Culture and to guide and supervise branch safety officers.
* Responsible for Safety Awareness / Education / Training / Engineering and achieve Zero Accidents
 | * To Encourage and Motivate and drive team for safe work practice
* Prevent incidents / accidents at sites by implementing Environment, Health & Safety management systems.
* To Conduct safety inspection and report infractions to the respective Technicians, Supervisors, Managers and subsequently inspect to see that infractions are corrected.
* Develop and practice for Zero accidents.
* Safety Training
* Imparting Safety Awareness among the employees
* To Conduct Road Safety Day / Safety Day / Fire Safety Day celebrations towards awareness building.
* To conduct regular field visit / reports
* Accident Report / Analysis and accident prevention
* To maintain records and register related to safety
* To Maintain First Aid Box and impart basic first aid training for employees.
* To conduct emergency mock drill and evacuation plan
* To maintain required Fire Extinguishers and train the firefighting personnel
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**Assistant Manager – SHE will administratively report to Branch Head and functionally report to Deputy General Manager – Training & Safety**