



Dhwani Systems Pvt. Ltd.

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Date: 28/07/2023

To whom it may Concern

Dhwani Systems Pvt. Ltd. has employee strength is 5 Hence Workmen compensation Policy / Group Insurance is not mandatory. The Employees' State Insurance Act, 1948 (ESI Act) will be applied to factories and establishments with 10 or more employees

We hereby declared that if our company that reaches the minimum barrier of 10 employees, We will register within one month of reaching that level and inform to you.

For Dhwani Systems Pvt. Ltd.




Director

28/07/2023