



**PLASMA**  
INDUCTION (INDIA) PVT.LTD.

**Letter of a Declaration**

**Date: 21/08/2023**

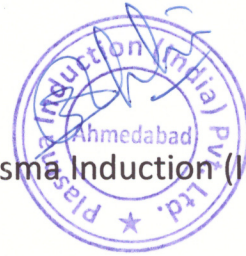
**To,**

**Whomsoever it May concern**

We Plasma Induction (India) Private Limited, factory at Hajipur, Nr, JK Lakshmi Cement, Ta: Kalol, is in the manufacturing of Induction Furnace like Melting Furnace, Heating System & Hardening System, Declares as below:

1. Our worker's/Employee's working time is as per the factories act 1948.
2. Our workers/Employees get paid as per the new wage rate effected from 1<sup>st</sup> April 2023
3. Our electrician is qualified & Certified from the relevant Source.
4. There were no any compliant registered under the labor act against the Contractor.
5. License is attached in the column for your reference.
6. The no. of employees is deployed as per the license only. (License is attached for your reference)

Hence, we declare that all above statements are true and best in our knowledge.



For, Plasma Induction (India) Pvt Ltd.