



SAFETY, HEALTH AND ENVIRONMENT (SHE)

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SAFETY AWARENESS TRAINING

Sr. No.	Subject of Safety Training
1	Safety Awareness Training
2	Fire Fighting Awareness Training
3	Importance & use of Personnel protective equipment (PPE's)
4	First Aid Safety Training

Training Topic :Fire Management



Safety awareness training





SAFETY AWARENESS TRAINING



Do's	
Sr. No.	Particulars
1	While entering the factory premises, ensure self hygiene
2	Trim your nails periodically
3	Do check your personal safety while working on shop floor
4	Do check your machine leakage, spillage & surrounding area
5	Do check proper connections
6	Do check proper PPEs available
7	Clean your machine before using
8	Use proper PPEs while working
9	Walk safely on the shop floor
10	Keep gangway, free from obstacles
11	Wear safety gears where applicable
12	Keep concentrating on your job only
13	Do in touch with your co worker while doing electrical work
14	Use lock-out, Tag-out system while maintenance
15	Contract your supervisor in case of any abnormal voice of the M/c
Don'ts	
Sr. No.	Particulars
1	Do not enter the factory premises under influence of alcohol
2	Smoking is prohibited in the plant premises
3	Do not touch any naked cable or machine part
4	Do not disturb the machine programme
5	Do not work without using proper PPEs
6	Do not keep any thing on the gangway
7	Do not lift excessive weight, which may lead to health hazards
8	Do not expose to fumes generated from the M/c
9	Do not use broken tools while working
10	Do not wear Chappal on the shop floor
11	Do not touch any moving part of the machine
12	Do not try to remove any guard from moving part
13	Do not enter in the area, where entry restricted
14	Do not remove any hot part without hand gloves
15	Do not climb on the unsafe places without safety belt



FIRE FIGHTING AWARENESS TRAINING



Shubham



SAFETY IMPROVEMENT



Slide No 4 of 17



FIRE FIGHTING AWARENESS TRAINING



Shubham

SAFETY IMPROVEMENT

Slide No 5 of 17



MOCK DRILL

Mock drill practices to know how to save life in real time situation.





FIRST AID MEASURES

List Of First Aid Materials

Sr . No	Items	Exp . Date	Present Qty
1	Roller Band-Aid	NA	20
2	Handplast	NA	20
3	Abnormal condition wool I.P.	Feb-23	3
4	Cylinder Powder	Oct-23	1
5	Tincture Iodine solution	Dec-23	1
6	Hydrogen Peroxide solution	Sep-22	1
7	Povidine -Iodine Ointment	Aug-23	1
8	Amrutanjan	Aug-23	1



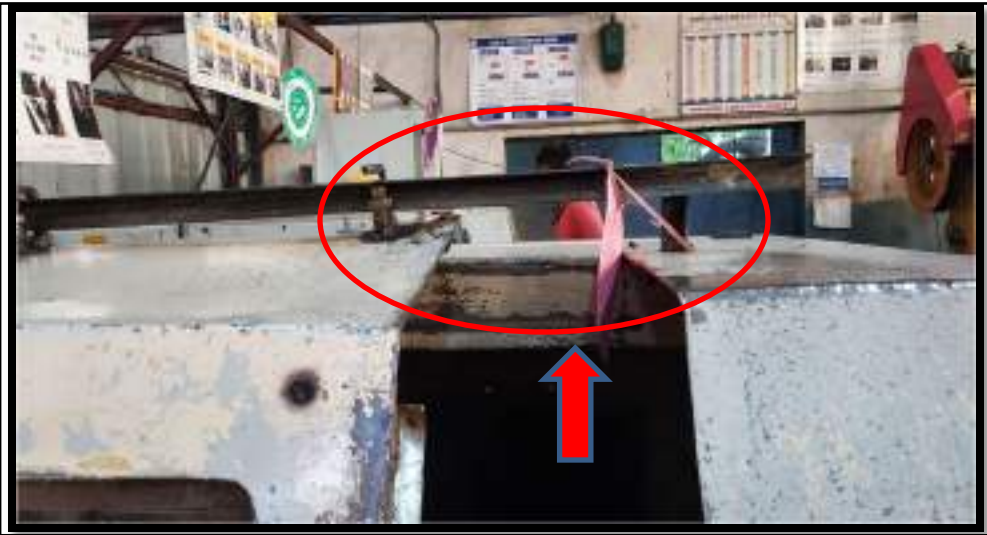
First Aid Box



UNSAFE CONDITION

Theme:- Door Lock not ok .

Before



Problem : Door lock not ok due to this coolant flows outside the machine and on lubrication motor as well as on floor.

After



Counter measure : Door lock is fix.

- Benefits:-**
- 1) House keeping time reduces.
 - 2) Reduce the change of Hy. Motor failure.
 - 3) Remove unsafe condition from shop floor.



UNSAFE CONDITION

Theme:- Coolant on shop floor near machine area .

Before



Problem : Coolant on shop floor due to the length of offload is more than that's why some part of that offload is remain out of machine. Due to this the coolant on shop floor.

- Benefits:-**
- 1) No coolant on shop floor near machine.
 - 2) Remove unsafe condition from shop floor.
 - 3) Reduce housekeeping time.

After



Counter measure : A guard is provided for that outer part of the offload so the coolant flows return to the machine coolant tank



IMPROVEMENTS THROUGH SAFETY

Before



After



Problem/Present Status : No cover to MCB

Countermeasure : Provided cover to MCB

Before



After



Problem/Present Status : Air Gun hanging on Lubrication tank wires.

Countermeasure : Air gun removed from tank and placed it properly.

Before



After



Problem/Present Status : Burr placed in Dustbin .

Countermeasure : the new Act of shop it is suggested to never drop burr in Dustbin.

Before



After



Problem/Present Status : Drill operator does not wear safety goggles

Countermeasure : Safety goggles provided to Drill operator









IMPROVEMENTS THROUGH SAFETY

Before		After		Before		After	
							
Problem/Present Status:- There were no support climbing & landing.		Countermeasure :- Modified u shape support to stair climbing landing .		Problem/Present Status:- There were No stare for climbing & Landing Box .		Countermeasure:- Modified New stare for Climbing & Landing Box .	
Benefits:- Future Accident Avoided .				Benefits:- Future Accident Avoided .			
Before		After		Before		After	
							
Problem/Present Status:- There were difficulty to Collect Scrap.		Countermeasure:- Scrap Trolleys Provided .		Problem/Present Status:- No safety awareness Near Generator .		Countermeasure:- Safety Awareness Provided Near Generator .	
Benefits:- Future Accident Avoided .				Benefits:- Future Accident Avoided .			



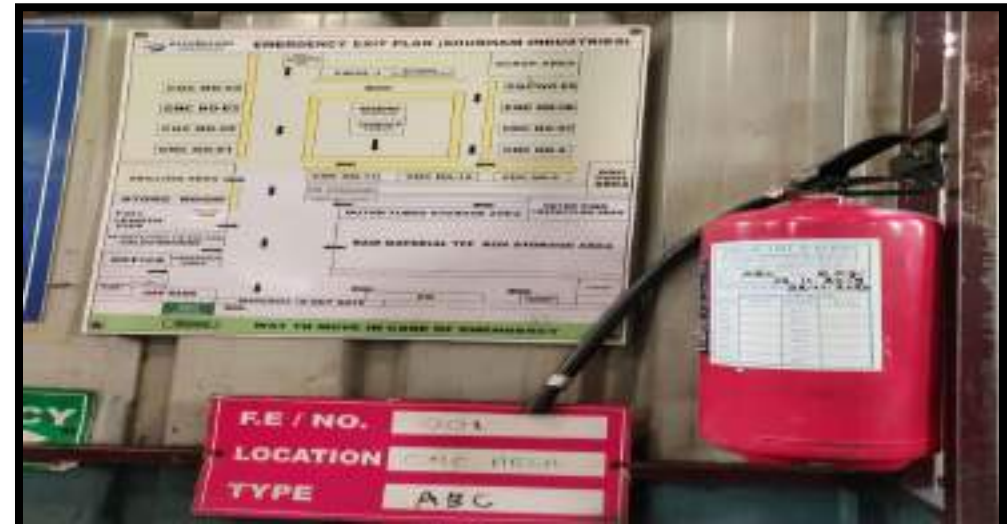
IMPROVEMENTS THROUGH SAFETY

Before		After	
			
Problem/Present Status:- MCB board cover broken	Countermeasure :- MCB Board Change add protective cover and also change location	Problem/Present Status:- Washroom area unclean changes of accident.	Countermeasure:- .Clean washroom area.
Benefits:- Future Accident Avoided .		Benefits:- Future Accident Avoided .	
Before		After	
			
Problem/Present Status:- Pipe located in complicated place..	Countermeasure:- Change fan location		
Benefits:- Future Accident Avoided .			



INSTALLATION OF FIRE EXTINGUISHER

Sr. No	Ext Type	Ext No	Ext Capacity	Location
1	ABC	1	6Kg	CNC Area
2	ABC	1	6Kg	Office Area



Availability :- All fire Extinguisher are in working condition , refilling & Servicing date marked as on cylinder .



COVID-19 SAFETY



100% thermal screening of all the persons entering the gate for any works.



100% usage of oximeter for checking Oxygen level of all persons

Shubham

SAFETY IMPROVEMENT

Slide No 14 of 17



COVID-19 SAFETY

This was all has been done in Shubham Industries .

Action Required:-

- Registering the employees for the vaccination.
- All the persons given training for the covid-19 precaution to be taken.
- Health and safety training details provided to the employees.

Good Points :-

- All the employees were given training in the covid situations.
- All the persons were informed about and are being helped in registering for the vaccination.
- Thermal and O2 testing has been increased for two times while coming to the duty and while leaving the premises after duty.
- Sanitizer use are mandatory while entering and leaving the premises.



Aarogya Setu App Details

- 100% compliance in Aarogya setu app with all smart phones covered and also the basic buttons have been made to call on 1921 daily for status for covid-19.



Growing business through Innovative Technology

S



High reliability organization focuses on improving reliability

H



Utilization of resources effectively to improve operations and accelerate business growth.

U



Be the Most successful and respected automotive component supplier in the world

B



Healthy workplace culture development for boosting productivity

H



An excellent company which will be a bench mark not by size but its excellence of operations

A



Maximize business dreams

M