

DECLARATION / UNDERTAKING

We, Phillips Machine and Tools declared that, we are understood all process of contractor safety evaluation in line with, we are submitted self-declaration with following clauses of Contractor Safety Management Process.

SECTION 1

1. We are compiled worker working hours as per current application law in the country. -
 Yes
2. As per the minimum wages act we are paying waged to our employee. –
 Yes
3. we do not have no any complaint register last two years under labor laws. –
 Yes

SECTION 2

- 1) We have no reportable accident record in past years. –
 Yes
- 2) We have not any fatal accident in past year. –
 Yes
- 3) We have not any lost time injury as per factory act 1984.-
 Yes
- 4) We have not any Fire Incidence in last two years. –
 Yes
- 5) We have maintained required PPE in good/unusable manner and disposed it after as factory rules.
 Yes, we have maintained the required PPE in good manner.

SECTION 3

1. We maintained all the necessary PPEs in good condition while performing the work at ETL. – Yes
- 2 Our organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) Yes

SECTION 4

1. Our Employee aware of Work Permit System / Work Permit Adherence Yes
2. Our employee aware of Emergency Response Procedure Yes

SECTION 5

1. We maintained all the tools and equipment's in good condition while performing the work at ETL. –
 Yes
2. We will insure that our tools and equipment will comply with standers such as ISI Mark / Energy Efficient 5star rating guidelines. –
 NA
3. We will ensure that our Tools and equipment's holding handles will be maintained in good condition. –
 Yes
4. We will ensure that all plants and equipment compliant with the safety and requirements.
– Yes (including not damaged cables, no loose connections, equipped with 3 pin top)

Thanks & Regards

For Phillips Machine Tools India Pvt Ltd,



Dorina Sharma
Head – HR
July 25, 2024