**SELF DECLARATION**

THIS IS TO CERTIFY THAT THE FOLLOWING MANDATORY REQUIREMENTS ARE FOLLOWED

* ALL OUR EMPLOYEES WORKING HOURS ARE COMPLIED WITH PRESENT APPLICABLE LAWS IN THE COUNTRY
* ALL EMPLOYEES ARE PAID UNDER MINIMUM WAGES ACT. ESI, PF NORMS ARE FOLLOWED AND FILED MONTHLY
* WE ARE NOT UNDERTAKING ELECTRICAL INSTALLATION AND MAINTENANCE ACTIVITIES, SO THE ‘C’ LICENSE HOLDER NOT EMPLOYED IN OUR COMPANY.
* THERE IS NO COMPLAINT FILED AGAINST OUR COMPANY BY ANY LABOUR LAW VIOLATION.

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