

FORM-VI
(See Rule-25 (1))

**LICENSING OF CONTRACTOR
UNDER THE CONTRACT
LABOUR (R & A) ACT, 1970**

GOVERNMENT OF PUNJAB

Licence

1. Licence is hereby granted to **DS ENTERPRISES** work under **SUNBEAM LIGHTWEIGHTING SOLUTIONS PVT. LTD,UNIT-IV** **UNIT-IV** under section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure).
2. This licence is for doing the work of **LOADING UNLOADING GRINDING POLISHING AND OTHER OPERATINAL PROCESSES**(nature of work to be indicated) in the establishment of **SUNBEAM LIGHTWEIGHTING SOLUTIONS PVT. LTD,UNIT-IV** (name of principal employer to be indicated) of **730 AND 12 R IND AREA -B,LUDHIANA-141003**(place of work to be indicated).
3. The Licence shall remain in force till **31-Dec-2024**
4. The Licence valid for number of workers upto 200



Licence No. : LDH04CL9380

Licence Issued On : 30-Nov-2023

Valid upto : 31-Dec-2024

**Department of Labour
Govt. of Punjab**



Signature of seal of the Licensing Officer

Name: Sarabjot singh Sidhu
Desig: Assistant Labour Commissioner
Circle Name: Ludhiana-4
District Name: Ludhiana

*This is a computer generated document to check & verify please login to
<https://pblabour.gov.in/Account/ApplicationStatus>*

ANNEXURE

The licence is subject to the following conditions :-

1	The licence shall be non-transferable.
2	The number of workmen employed as contract labour in the establishment shall not, on any day exceed 200
3	Except as provided in the rules the fees paid for the grant or as the case may be, for renewal of the licence shall be non-refundable .
4	The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
5	In case where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wages rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work: Provided that in the case of any disagreement with regard to the type of work the same shall be decided by the [Deputy Chief Labour Commissioner (Central)] whose decision shall be final.
	Provided that in the case of any disagreement with regard to the type of work the same shall be decided by the [Deputy Chief Labour Commissioner (Central)] whose decision shall be final.
6	In other case the wages rates, holidays, hours of work and condistions of service of the workmen of the contractor shall be such as may be specified in this behalf by the [Deputy Chief Labour Commissioner (Central)].
7	In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimension for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping rooms. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the [Deputy Chief Labour Commissioner (Central)].
8	The license shall notify any change in the number of workmen or the condistions of work to the Licensing Officer.
9	[A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on]