REGISTERED A. D.

Telegram: Bhavishyanidhi Telephone: 331589

OFFICE OF THE SUB-REGIONAL PROVIDENT FUND COMMISSIONER EMPLOYEES' PROVIDENT FUND ORGANISATION

Bhagwan Apartment, R. C. Dutt Road, Alkapuri, Baroda 390 005

No. GI/BOX 21973 [App/BRD/86

To,

M/s.

Subject: The Employees' Provident Funds and Miscellaneous Provisions Act. 1952, Applicability thereof-Allotment of Code Number.

Sir.

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It is noticed that your establishment (i) is engaged in an industry viz. Como SRCIAL

as specified in Schedule-1 of the Employees' Provident Funds and Miscellaneous Provision Act. 1952/a class of establishments to which the Provisions of the above-said Act has been made applicable. (ii) has completed 3 years on or before _______ from the date of set-up, and (iii) has employed more than 19 persons on _______. Accordingly, the Employees' Provident Funds and Miscellaneous Provisions Act. 1952. is applicable to your establishment alongwith head office/branches/departments U/s. 1 (3) (a), 1 (3) (b) provisionally/ finally with effect from JULY 2000 for which Code No. Gj/BD/21973 is allotted to you. This Code Number should invariably be referred to in all correspondence with this office. The final date of coverage could be shifted back after checking the relevant records.

- As provided in Para 26 of the Employees' Provident Funds Scheme, 1952, all employees, whether full time or part time, employed in or in connection with the work of the establishment including employees employed by or through a contractor shall be eligible from membership of the Fund from the first of the following month. Relevant extracts of Para 26 of the Scheme are reproduced below :-
- (i) Every employee who on the date viz. JULY-2000 (mentioned above) has completed three months' continuous service or has actually worked of not less than 60 days during a period of three months or less in your factory/establishment or in any other factory or establishment to which the Act. applies under the same employer or partly in one and partly in the other, or has been declared permanent in any such factory/establishment whichever is the earliest, shall be entitled and required to become a member of the Fund from the beginning of following month.

gach Employee Be Enrolled asa P.F. Member From The Date of Joining The Establishment

व्रमान्यत किया जाता है कि कर्मचारी भविष्य निधि स्कीम 1952 में परिभाषित 2 (छ) के अनुसार मेरा कोई परिवार नहीं है और इसके पश्चात यदि मेरा Dertified that my father/mother is/are dependent upon me.

म्माणित किया जाता है कि मेरे पिता/माता मुझ पर आश्रित है।

An Inspector of this office will be visiting your establishment shortly You are requested to afford him necessary co-operation. However if you experience any difficulty or desire any guidance. You may please write to this office, Sub-Regional Office or the Provident Fund Inspector whose address is given below.:

Sub-Regional Office,	Enforcement Officer,
Employees' Provident Fund,	Shri/Kum.
S. R. O.	S. R. O.
Baroda.	Baroda

If you already have a Provident Fund or any other retirement Scheme for your employees, you may please write to this office immediately giving details thereof and indicating whether you would like to continue with that Scheme or would like to be governed by the Employees' Provident Funds Scheme. 1952 and Employees' Family Pension Scheme, 1971, as briefly explained above. It may be clarified that you could be allowed to continue with you existing Scheme subject to certain conditions being imposed on you provided the benefits accuring to the member employee therefrom are not less favourable than those provided under the statutory Schemes. Please note that pending grant of exemption or Issue of relaxation order, you should transfer all post accumulations as provided under Paragraph 28 of the Employees' Provident Funds Scheme, 1952 read with Section 15(2) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and comply with the provisions of the Act and the Schemes as an unexempted establishment.

18 Compliance of the above may be reported to this Office/_____

Kindly acknowledge receipt

Yours faithfully,

Regional Provident Fund Commissioner

Baroda.

कर्मचारी भविष्य निधि संगठन

THE EMPLOYEES PROVIDENT FUND ORGANISATION नमूना हस्ताक्षर कार्ड / SPECIMEN SIGNATURE CARD स्थापना की कूट संख्या गुज/ GJ/BD/21973

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Code No. of The Est	t GJ
स्थापना का नाम (पते सहित बड़े अक्षरों में)	COSMOS IMPEX (INDIA) PVT 1 TD.
Name of the Establishment	711-713, Centre Point, R. C. Dutt Road
with Address: (In Block Letters)	ALKAPURI, VADODARA - 390 007.
प्राधिकृत हस्ताक्षर कर्ता/हस्ताक्षर कर्ताओं	नमूना हस्ताक्षर
के नाम एवं उनके पदनाम	Specimen Signature
Name / Names of authorised signatory /	FOR COSMOS IMPEX (INDIX) PVT LTD.
Signatories and his / their Status.	ad
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BINLA KHAMBILAITA	- Days
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SPECIAL INSTRUCTIONS, IF ANY	नियोक्ता का नाम व हस्ताक्षर
ANE ONE	नियोक्ता का नाम व हस्ताक्षर NAME & SIGNATURE OF EMPLOYER