

EHS POLICY

At **COSMOS** we are committed to be a clean and sustainable manufacturer and providing a safe work environment by establishing safe operating procedures, Hazard Evaluation and Risk Assessments practices that protects our all employees, contractors, vendors, and visitors Our EHS Management System fosters a high performance culture where EHS awareness, involvement accountability is intrinsic to all business activities. We are considering our all employees as our valuable assets and we shall strive our best to provide them healthy and safe work environment.

The Principles guiding COSMOS's EHS Policy are based on:

- Integrate EHS with all business activities
- Continually improving our Health, Safety & Environment Management System to achieve our aim of ZERO SEVERE ACCIDENTS, good health and pollution free environment.
- Meet or exceed all EHS regulatory standards
- Minimize energy & solvent usage, water consumption and waste sent to landfill
- Foster a culture of EHS awareness, involvement, empowerment and accountability among employees, both at work and at home
- Continual improvement of EHS Management Systems through assessments, actionable planning and implementation of best practices
- Report, investigate and analyze all EHS incidents with a focus on preventing reoccurrence
- Train employees to identify, understand and respect all EHS aspects and hazards, and reduce impacts and risks in their work environment
- Provide community members, customers with useful information about EHS impacts and risks associated with COSMOS business activities
- Recognize EHS achievement and celebrate success

COSMOS is convinced that implementation of EHS requirement is our prime responsibility. COSMOS shall strive to implement this policy through Company's strategies, action plans, providing adequate resources and motivating employees and other associates with the company. COSMOS shall strive to monitor, review and continually improve its EHS Performance.

AMITKUMAR PATEL
EHS COMMITTEE HEAD



AAYUSH VELAGA
CHIEF EXECUTIVE OFFICER

