



ENVIRONMENT POLICY

Introduction

Our purpose is reimagining energy for people and our planet. Our sustainability frame, together with our strategy, puts our purpose into action and together they show how we believe that profits and purpose can work together in service of delivering long-term sustainable value for all our stakeholders – investors, employees and society.

The sustainability frame builds on our foundations: values, safety, ethics & compliance and value creation. It takes an integrated approach to addressing carbon and wider environmental and societal issues, while focusing on the areas where we believe we can make the most difference. The three focus areas are 'net zero', 'care for our planet' and 'improve people's lives'. It also includes working to embed sustainability in our DNA – to make sustainability more integral to our thinking, decision-making and actions – and engaging with stakeholders to help us achieve our sustainability goals.

Policy -

- Comply with applicable environmental laws and company policies and procedures to protect the environment where we operate.
- Work to deliver on the aims in our sustainability frame including our net zero aims, our aim to work with our key
- suppliers to embed sustainable practices and our aims for progress on biodiversity, water, nature-based solutions and
- circularity.

- Every employee should use optimum resources like water, power, compressed air .
- Preserve eco friendly environment in working factory area.
- No damage should be done to existing trees, branches & lawn while working.





OCCUPATIONAL HEALTH AND SAFETY OBJECTIVES

We operate health and safety proactively. This includes –

- The prevention of accident at work
- The protection of health of employees.

We are implementing following targets-

1. The safety and health of our employees , external employees and all partner companies and persons working are of the highest priority and are the key objective of our company.
2. We actively encourage the awareness of work health and safety. Our goal is zero accident.
3. Occupational safety and health protection are an integral part of all business processes and are consistently integrated from the outset - from the planning phase to project management.
4. Prevention, namely to anticipate and take measures to maintain health and work safety, are responsibly co-managed by all employees.
5. Management Executives set an example and are accountable for carrying out their assigned duties responsibly. The promotion of occupational health and work safety are management tasks.
6. A key factor of occupational health and safety protection involves acting proactively and ensuring regular check-ups.
7. The executive board, management executives and works council jointly pursue the objectives of occupational health and safety

