



Health, Safety and Environment Policy

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Version HSE 001

Jemkon Pvt. Ltd.

High performance flooring solution

HEALTH ,SAFETY AND ENVIRONMENT POLICY

To be recognized as a world class performer in the field of Health,Safety & Environment

- **Conduct its business in a manner that protects the health and safety of employees,contractors,others involved in our operations and the community in which we operate.**
- **Continuously improve environmental performance to achieve sustainable development.**
- **Strengthen its business by making Health,Safety & Environment (HSE) considerations an integral part of all business activities.**
- **Comply with all laws & regulations.**
- **Practice transparent public reporting of the HSE performance.**
- **Ensure that HSE is a major responsibility of appropriately trained, empowered & accountable employees & management.**
- **Promote a culture of learning & practicing HSE management among employees and contractors.**
- **Encourage HSE awareness among employees and families.**



To achieve these objectives, Jemkon shall:

Health

- Identify and evaluate health risks related to its operations that potentially affect its employees, contractors or the public.
- Implement programs and appropriate protective measures to control such risks, including appropriate monitoring of its potentially affected employees. Carry out pre-employment occupational illness or injuries and handling medical emergencies.
- Provide or arrange for medical services necessary for the treatment of employee occupational illness or injuries and for handling medical emergencies.

Safety

- Implement a rigorous system of process Safety Management system.
- Institutionalize behavioural safety practices codes, standards and practices and adopting the same where applicable.
- Keep abreast of the latest international codes, standards and practices and adopting the same where applicable.

Environment

- Comply with all applicable environmental laws, regulations and apply responsible standards where law and regulations does not exist.
- Conserve natural resources & energy by continuously improving our processes measuring performance.
- Continuously improve our processes to minimize pollution and waste.



Thank you