



Innovative Industrial Services

Different Needs : One Solution

Flat A1/203, Eklingji Residency, Behind Police Station, Sanand, Ahmedabad: 382110
Mobile No: +91 9975964248 / +91 6351429810, Email: servicesinnovative1@gmail.com

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ESIC applicability :

The social security scheme under the ESI act which is self-financing in nature is effectively applicable to all factories and other establishments which are covered under this act.

The ESIC applicability criteria are:

Has a total employee strength of 10 or more and[2];
The monthly wage of such employee does not exceed Rs. 21,000/-.

The amount of Rs. 21,000 has been recently amended with effect from 1 January 2017 from a previous coverage amount being Rs. 15,000/-. The scheme for the state of Maharashtra and Chandigarh, require the minimum employee to be 20 in an establishment for coverage under this act.



For, Innovative Industrial Services

Authorised Signatory