

Date: 24th December 2022

To,
Mr. Sachin Sharma,
Maikrupa Staffing Solutions Pvt Ltd,
A/22, Shree Mai Krupa Society,
Opp. Surendra Nursery, Old Chhani Road,
Nizampura, Vadodara – 390002

Sub: Extension of Work Order for supply of manpower

Dear Mr. Sachin Sharma,

With reference to above subject matter and subsequent discussion had with you, we have decided to engage you for supply of 75 manpower at our factory work for the period from 1st January 2023 to 31st December 2023 to carry out semi-skilled and unskilled labour work which may arise and require in running / maintaining smooth functioning of the company subject to review after every 6 months.

For Nikkiso Cosmodyne India Private Limited

Jignesh Panch

Authorized Signatory



Kirby Building Systems & Structures India (Gujarat) Private Limited

To.

Date-23-12-2022

M/s. Maikrupa Staffing Solutions Pvt Ltd, F, A-22, Mai Krupa Society, Old Chhani Road, Vadodara, Gujarat

Sub-Work Contract for supply of Contract Manpower on Daily Wages Basis.

Dear Sir,

This is with subject to our earlier discussions & negotiations; we are pleased to confirm & giving confirmation of supply of 100 manpower activities like Helper, Casual, Sweeper, Office Boy, House Keeping, Gardner, Loading- Unloading Persons, other supporting activities in our organization as per the term and conditions.

It is valid for the Period of One Year i.e., from 01-Jan- 2023 & 31-Dec- 2023

- Rate applicable as per Gujarat Minimum Wages Act & will be revised as & when declared by the Govt.
- Contract will be terminated by either the parties one month written notice/ communication.
- It is the prime responsibility of the contractor (MaiKrupa Staffing Solutions Pvt Ltd) to fulfill the Govt. compliances as per the applicability in establishment and bound to adhere service agreement made in separately apart from this work order.

Thanks, and Regards,

For Kirby Buildings Systems & Structures India (Gujarat) Pvt Ltd.



817-818, Siddharth Complex, R.C. Dutt Road, Alkapuri, Vadodara-390 007, Gujarat, India.

CIN: U45309GJ2019PTC110693 GSTIN: 24AAHCK8648N1ZU

Tel.: +91 265 2310112, E-mail: kirby@kirby-india.com

Web: www.kirbyinternational.com

Plot No. 741/5 ,742/1 ,748 & 749, Halol Phase 2, GIDC, Panchmahal, Gujarat, India. Pincode - 389350.



(Formerly, Satyam Auto Components Ltd)
Plot No.103/3, Halol (Expansion) Indl Estate,
Village-Madhvas, Vadodara-Godhra Highway,
Taluka-Kalol, Tehsil-Halol, Distt.-Panchmahal,
Gujarat-389350, India.
Phone: +91-2676-298301
E-mail: satyamauto@satyamauto.in

Ref: SACL/2018-19 Date: 30th Nov, 2019

To, Maikrupa Staffing Solution Pvt. Ltd, Halol - 389350

Sub: Extension of Work Order for casual supply for Gardening, Loading – Unloading, House-Keeping, Shifting & other Handling for the period of 01.12.2019 to 30.11.2020

Ref: Your letter Dated 15.11.2019 for above subject matter.

Dear Sir,

With reference to above subject matter and subsequent discussion had with you, we have decided to renew your labour contract for supplying 150 (one hundred fifty only) casual for Gardening, Loading – Unloading, Shifting & other Handling work for the period from 01.12.2019 to 30.11.2020.

You have to fulfil all the requirements of minimum wages act &contract labour (regulation & Abolition) act, 1970 and rules & regulations.

You are requested to apply for labour license &submit a copy of same. For other terms & conditions please refer our contract agreement dated 01/12/2018.

Thanking You,

For Satyam Auto Components Pvt.Ltd

Rajesh Kumar Singh Plant HR Head



Date 3rd August, 2023

To, Mr. Sachin Sharma (Vice President – Operations) Maikrupa Staffing Solutions Pvt Ltd. "Durga House" A-22, Shri Mai Krupa Society, OPP.SBI ,Old Chhani Road,Nizampura Vadodara- 390002

Subject :- LOI for Manpower Supply Service at Our Karjan Plant.

Dear Mr. Sachia Sharma,

Reference to above subject matter and subsequent personal meeting with you, we are pleased to appoint you as our Contractor for providing Skilled, Semiskilled and Unskilled labours for our plant at Vemardi Road, Village: Navi Jithardi , Near Inox. N.H No:8, Taluka Karjan. The maximum number of manpower supply will be 150.

The contract will be for a period of One year effective from 11th Aug, 2023 to 10th Aug, 2024. Please note that formal order with detailed terms & condition of Agreement will be issued to you in due course of time.

Kindly acknowledge a copy of this letter as a token of your acceptance.

Thanking you,

For Cosmo Films

(A business of Cosmo First/Limited)

Authorized Signatory



FORM-V (See Rule 21 (2))

Certificate by Principal Employer

Certified that We, have engaged M/s Maikrupa Staffing Solutions Pvt Ltd., "Durga House" A-22, Shri Mai Krupa Society, Opp. SBI, Old Chhani Road, Nizampura, Vadodara- 390002 as a contractor in our establishment. We undertake to be bound by all the provisions of Contract Labour (Regulation & Abolition) Act, 1970 and The Contract Labour (Regulation & Abolition) Gujarat Rules, 1972, in respect of the employment of Manpower Supply by the applicant for the period from 11.08.2023 to 10.08.2024 in our establishment.



Signature of Principal Employer

Name & Address of Establishment

COSMO FIRST LIMITED

,amardi Road, Viliage. Navi Jithrdi, Near Inox, Off. N. H. 8, Tal. Karjan, Dist. Baroda - Pin 391240

Date: 8th August 2023.

Place: Vadodara



TTK Prestige LIMITED



March 16, 2023

To,

Mr. Sachin Sharma (Vice President – Operations)
Maikrupa Staffing Solutions Pvt. Ltd.
"Durga House" A-22, Shri Mai Krupa Society,
Old Chhani Road, Nizampura

Vadodara - 390002

Subject : LOI for Manpower Supply services at our Karjan Plant

Dear Mr. Sachin Sharma,

Reference to above subject matter and subsequent personal meeting with you, we are pleased to appoint you as our Contractor for providing Skilled, Semi-skilled and Unskilled labours to carry out Material Movement, Loading – Unloading, Supportive work for Mechanical & Electrical Maintenance activities, Tooling, Assembly activities etc. for our plant located at Village: Juni Jithardi, Vemardi Road, Taluka: Karjan, Dist.: Vadodara. The Maximum number of Manpower supply will be <u>100</u>.

The contract will be for a period of one year effective from 01-04-2023 to 31-03-2024. Please note that formal order with detailed terms & condition of Agreement will be issued to you in due course of time.

Kindly acknowledge a copy of this letter as a token of your acceptance.

Thanking You,

For TTK Prestige Limited,

Authorized Signatory

FORM – V See Rule 21(2)

Form of Certificate by Principal Employer

Certified that, we have engaged the applicant M/s Maikrupa Staffing Solutions Pvt. Ltd. having their office at "Durga House" A-22, Shri Mai Krupa Society, Old Chhani Road, Nizampura, Vadodara — 390002 as a contractor in our establishment for supply of manpower. We undertake to be bound by all the Provisions of Contract Labour (Regulation & Abolition) Act, 1970 and Contract Labour (Regulation & Abolition) (Gujarat) Rules, 1972, in respect of the employment of Contract Labour by the Applicant for the period from 01-04-2023 to 31-03-2024 in our establishment.

For TTK PRESTIGE LTD

Authorised Signatory
Signature of the Principal Employer

TTK PRESTIGE LIMITED

Block No.: 125 & 126, Village : Juni Jithardi,

Vemardi Road, Taluka: Karjan,

Dist.: Vadodara - 391 240, Gujarat, INDIA.

Name & Address of the Establishment

Place: Vadodara

Date: 16-03-2023