

Minimum Wages in Maharashtra

01.07.2022 to 31.12.2022

Sr. No.	Schedule of Employment	Revised Special Allowance per month	Zone	Skilled			Semi-Skilled			Un-Skilled		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
22	Engineering Industry	5992	Zone I	7800.00	5992.00	13792.00	7100.00	5992.00	13092.00	6600.00	5992.00	12592.00
			Zone II	7600.00	5992.00	13592.00	6900.00	5992.00	12892.00	6400.00	5992.00	12392.00
			Zone III	7200.00	5992.00	13192.00	6500.00	5992.00	12492.00	6000.00	5992.00	11992.00
23	Exercise Books	4708	Zone I	6000.00	4708.00	10708.00	5800.00	4708.00	10508.00	5600.00	4708.00	10308.00
			Zone II	5600.00	4708.00	10308.00	5400.00	4708.00	10108.00	5200.00	4708.00	9908.00
			Zone III	5200.00	4708.00	9908.00	5000.00	4708.00	9708.00	4800.00	4708.00	9508.00
24	Factories under Factories Act (Residuary)	1650	Zone I	12605.00	1650.00	14255.00	11445.00	1650.00	13095.00	10350.00	1650.00	12000.00
			Zone II	11770.00	1650.00	13420.00	10800.00	1650.00	12450.00	9705.00	1650.00	11355.00
			Zone III	11255.00	1650.00	12905.00	10160.00	1650.00	11810.00	9000.00	1650.00	10650.00
25	Film Production Studios	7374	Zone I	5700.00	7374.00	13074.00	5200.00	7374.00	12574.00	4700.00	7374.00	12074.00
			Zone II	5500.00	7374.00	12874.00	5000.00	7374.00	12374.00	4500.00	7374.00	11874.00
26	Forest & Forestry	6375		Highly Remote Areas			Other Areas					
			Zone I	6000.00	6375.00	12375.00	5600.00	6375.00	11975.00	5200.00	6375.00	11575.00
			Zone II	5500.00	6375.00	11875.00	5100.00	6375.00	11475.00	4700.00	6375.00	11075.00
27	Fountain pen & Ball Pen	7423	Zone I	5300.00	7423.00	12723.00	5050.00	7423.00	12473.00	4800.00	7423.00	12223.00
			Zone II	5100.00	7423.00	12523.00	4850.00	7423.00	12273.00	4600.00	7423.00	12023.00
28	Glass Bulb	5992	Zone I	7800.00	5992.00	13792.00	7100.00	5992.00	13092.00	6600.00	5992.00	12592.00
			Zone II	7600.00	5992.00	13592.00	6900.00	5992.00	12892.00	6400.00	5992.00	12392.00
			Zone III	7200.00	5992.00	13192.00	6500.00	5992.00	12492.00	6000.00	5992.00	11992.00
29	Glass Industry	5992	Zone I	7700.00	5992.00	13692.00	7000.00	5992.00	12992.00	6500.00	5992.00	12492.00
			Zone II	7400.00	5992.00	13392.00	6700.00	5992.00	12692.00	6200.00	5992.00	12192.00
			Zone III	7200.00	5992.00	13192.00	6500.00	5992.00	12492.00	6000.00	5992.00	11992.00
30	Hair cutting saloon	5992	Zone I	7700.00	5992.00	13692.00	7000.00	5992.00	12992.00	6500.00	5992.00	12492.00
			Zone II	7400.00	5992.00	13392.00	6700.00	5992.00	12692.00	6200.00	5992.00	12192.00
			Zone III	6900.00	5992.00	12892.00	6200.00	5992.00	12192.00	5700.00	5992.00	11692.00
31	Handlooms Industry	3910		Upto 50 Looms			Up to 51-100 Looms			Above 100 Looms		
			Zone I	7000.00	3910.00	10910.00	6500.00	3910.00	10410.00	6000.00	3910.00	9910.00
			Zone II	8000.00	3910.00	11910.00	7500.00	3910.00	11410.00	7000.00	3910.00	10910.00
32	Hospital	6780	Zone I	6200.00	6780.00	12980.00	5700.00	6780.00	12480.00	5300.00	6780.00	12080.00
			Zone II	6000.00	6780.00	12780.00	5500.00	6780.00	12280.00	5100.00	6780.00	11880.00
			Zone III	5800.00	6780.00	12580.00	5300.00	6780.00	12080.00	4900.00	6780.00	11680.00
33	Hotels & Restaurants	5992	Zone I	7700.00	5992.00	13692.00	7000.00	5992.00	12992.00	6500.00	5992.00	12492.00
			Zone II	7400.00	5992.00	13392.00	6700.00	5992.00	12692.00	6200.00	5992.00	12192.00
			Zone III	7200.00	5992.00	13192.00	6500.00	5992.00	12492.00	6000.00	5992.00	11992.00
34	Ice & Cold Drinks Manufactory	6059	Zone I	6000.00	6059.00	12059.00	5500.00	6059.00	11559.00	5000.00	6059.00	11059.00
			Zone II	5700.00	6059.00	11759.00	5200.00	6059.00	11259.00	4700.00	6059.00	10759.00
35	Laundry	5992	Zone I	7700.00	5992.00	13692.00	7000.00	5992.00	12992.00	6500.00	5992.00	12492.00
			Zone II	7400.00	5992.00	13392.00	6700.00	5992.00	12692.00	6200.00	5992.00	12192.00
			Zone III	7200.00	5992.00	13192.00	6500.00	5992.00	12492.00	6000.00	5992.00	11992.00
36	Liquor Manufactory	4416	Zone I	9910.00	4416.00	14326.00	9670.00	4416.00	14086.00	9430.00	4416.00	13846.00
			Zone II	9190.00	4416.00	13606.00	8950.00	4416.00	13366.00	8710.00	4416.00	13126.00
			Zone III	8470.00	4416.00	12886.00	8225.00	4416.00	12641.00	7990.00	4416.00	12406.00
37	Oil Mill	4340	Zone I	10350.00	4340.00	14690.00	9400.00	4340.00	13740.00	8500.00	4340.00	12840.00
			Zone II	9800.00	4340.00	14140.00	8850.00	4340.00	13190.00	7950.00	4340.00	12290.00
38	Optical Frames	6637	Zone I	5600.00	6637.00	12237.00	5100.00	6637.00	11737.00	4600.00	6637.00	11237.00
			Zone II	5400.00	6637.00	12037.00	4900.00	6637.00	11537.00	4400.00	6637.00	11037.00
			Zone III	5200.00	6637.00	11837.00	4700.00	6637.00	11337.00	4200.00	6637.00	10837.00
39	Paints & Varnishes	5992	Zone I	8200.00	5992.00	14192.00	7500.00	5992.00	13492.00	7000.00	5992.00	12992.00
			Zone II	7800.00	5992.00	13792.00	7100.00	5992.00	13092.00	6600.00	5992.00	12592.00
			Zone III	7400.00	5992.00	13392.00	6700.00	5992.00	12692.00	6200.00	5992.00	12192.00
40	Paper & Paper Board	6664	Zone I	6100.00	6664.00	12764.00	5600.00	6664.00	12264.00	5100.00	6664.00	11764.00
			Zone II	5900.00	6664.00	12564.00	5400.00	6664.00	12064.00	4900.00	6664.00	11564.00
			Zone III	5700.00	6664.00	12364.00	5200.00	6664.00	11864.00	4700.00	6664.00	11364.00
41	Plastic Industry	6452	Zone I	5300.00	6452.00	11752.00	4800.00	6452.00	11252.00	4300.00	6452.00	10752.00
			Zone II	5150.00	6452.00	11602.00	4650.00	6452.00	11102.00	4150.00	6452.00	10602.00
			Zone III	5000.00	6452.00	11452.00	4500.00	6452.00	10952.00	4000.00	6452.00	10452.00
42	Poha (kurmure Churmura) Industry	6846	Zone I	4400.00	6846.00	11246.00	4250.00	6846.00	11096.00	3800.00	6846.00	10646.00
			Zone II	4200.00	6846.00	11046.00	4050.00	6846.00	10896.00	3600.00	6846.00	10446.00