



Is Sub Contractor Nominated ?	NO
Contractors Financial Health & Capability (Turnover in INR) * C A Certificate	AS PER BALANCE SHEET
Does your last two years balance sheet shows profit? * Balance Sheet	YES
Do you have at least 3 years of experience for carrying out similar activity? * Experience Certificate	YES
License under the Factory Act.1948 / Contract Labor Act / Shop Act	10014139
Number of employees authorized to deploy as per license	YES
Is the organization registered for EPF?	PUPUN0031343000
Is the organization registered for ESIC?	33000126220000506
Is the organization registered for GSTN?	27AAACF3133G1Z1
Workmen compensation Policy / Group Insurance	YES
Are workers working hours complied with the current applicable law in the country?	YES
Are wages paid on the basis of Minimum Wages Act?	YES
Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	YES
Any complaint registered against the contractor in past under Labour laws	NO
HSE Policy (Provide evidence by supplying copies of relevant documents)	YES
Induction and Training (provide relevant documents)	YES
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Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	YES
Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	YES
Is the contract employee aware of Work Permit System / Work Permit Adherence?	YES
Is the organization aware of Method Statement/ Method Statement Adherence?	YES
Are the contract employees aware of Emergency Response Procedure?	YES
Has the organization conducted a HIRA study in past / or as a part of current practice?	YES
Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	YES
Are the tools and equipment used in good working condition?	YES
Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	YES
Is the holding handle of equipment in good condition?	YES
Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	YES
Do contract employees have correct licenses / certificates to operate the plants and equipment?	YES

