

EHS-VISION	We are committed to progress, as a safe workplace & to create a sustainable environment by incorporating a sense of social responsibility & by abiding to all the applicable requirements.
EHS-MISSION	We aim not to have any accidents by providing training & awareness to all the personnel
Environment and Occupational Health & Safety (E O H &S) POLICIES	<ol style="list-style-type: none">1. We are committed to protect the environment wherever we operate by way of conserving vital environmental resources, preventing pollution, carry out proper waste disposal and ensure positive outcomes, with limited adverse impact to the environment2. We are committed to develop sustainable Environment and O & HS culture at all stages of our business operations.3. We are committed to comply to all applicable laws & regulations with respect to Environment, Occupational Health and Safety of personnel4. We are committed to protect the Occupational Safety & Health of all the members of the organization by addressing potential hazards, reducing risks, and preventing work related injuries & incidents5. Key responsibility of all individuals working at respective locations is to consider not only their own health and safety, but also the health and safety of other employees, workers, contractors, visitors at the work site/location and communicate this Policy to all interested parties6. We are committed to implement, maintain & continuously improve our E and O & HS Management Systems.

 

The scope and intent of our E and O H&S system is to define, communicate and implement the Environmental, Occupational, Health & Safety aspects in our organization by:

- Provide policies, Develop procedures and the E_OH&S Management System implemented with the primary focus to assure the continued compliance of the requirements of the International Standard ISO 14001:2015 and ISO 45001:2018. The policies and process are integrated wherever possible/appropriate and available otherwise as separate entities. Procedures relevant to Environment and OH&S have prepared as appropriate.
- Effective process improvements to all systems of the business including Environment, Occupational Health & Safety
- To assure Conformity to our customer's and applicable statutory and regulatory requirements in the areas of Environment, Occupational Health & Safety;

Objectives/Targets	
<u>Environmental OBJECTIVES</u>	<ul style="list-style-type: none">➤ Ensure water consumption for Module cleaning is within 2 to 2.5 liters for Solar PV Ground mount plants and 3 to 4 liters for Solar PV Roof Tops depending on site condition and infrastructure.
<u>Occupational Health & Safety OBJECTIVES</u>	<ul style="list-style-type: none">➤ Zero fatalities at work site(s)➤ To increase awareness in performing work tasks safely with minimum of 80% compliance to training Plans.

Approach to attain objectives:

Engage people in EHS matters and through effective participation in trainings and EHS programs and consultations

80% Compliance to Training Plans will be linked to 80% attendance for all EOHS Trainings and 80% of all Planned EOHS trainings being achieved.