



**FORM-XVII  
REGISTER WAGES  
{ (Rule 78(1) (a) (i) }**

Name & Address of Contractor : MANISHA ENTERPRISES E-57 MIDC AREA WALUJ AURANGABAD  
Nature & Location of Work : MACHINE SHIFTING AND INSTALLATION

ESIC CODE -(25000015460000699-Aurangabad)  
,(33250015460010699-Pune)  
EPFO CODE - NGAUR0081173000  
Date of Payment : 07/12/2022

Name and address of establishment in/under  
which contract is carried on :  
Name and address of Principal Employer : Endurance Technilogies Ltd  
Wage Period for the Month of : Nov-2022

Sr. No.	Name of the Workmer	Sr.No in the register of Workman	Designation	Nos of Days Worked	Unit of Work Done	Daily/ Monthly Rate Of Wages	Basic Wages	Dearness Allowances	OverTime	Other		Total	Deductions, if any ( Indicate Nature )						Net Amount Paid	Signature / Thumb Impression of Workmen	Initial of Contractor or His Representative
										HRA	Convence		P.F.	E.S.I.	P.T.	L.W.F.	Advance	Total			
1	2	3	4	5	6	7	8	9	10	11		12	13						14	15	16
1	RANGNATH BHAURAO TATHE	0053	SKILLED	24.00	XX	19000	6240	5760	0	3200	0	15200	1440	114	200	0	5000	3754	11446		
2	BALU NARAYAN NIRMAL	0057	Project-Supe rvisor	26.00	XX	36000	10000	11000		5000	10000	36000	2520	0	200	0	0	2720	33280		
3	ASHOK RAMBHAU KADAM	0084	SKILLED	26.00	XX	19500	7800	7200	0	4500	0	19500	1800	147	200	0	0	5047	14453		
4	RAMESHWAR PARBHAT SHINDE	0095	SKILLED	26.00	XX	19000	7800	7200	0	4000	0	19000	1800	143	200	0	3000	4143	14857		
5	VIJAY KRISHNA TOMPE	0288	SKILLED	26.00	XX	34000	10000	11000		6000	7000	34000	2520	0	200	0	0	2720	31280		
6	KONDIRAM TULSHIRAMSING GUNAWAT	0313	SKILLED	26.00	XX	24000	7800	7200		7000	2000	24000	1800	0	200	0	0	2000	22000		
7	PRAVIN BHASKAR DABADE	0318	SKILLED	25.00	XX	20000	7500	6923	0	663	4144	19230	1731	145	200	0	0	2076	17154		
8	MAHENDRA SHRIHARI GHUGE	0488	SKILLED	13.00	XX	16000	4500	3000	0	500	0	8000	900	60	175	0	21500	1135	6865		
9	SANDIP DATTATRYA KALE	0501	SKILLED	26.00	XX	17000	7800	7200	0	2000	0	17000	1800	128	200	0	0	5128	11872		



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										HRA	Convence		P.F.	E.S.I.	P.T.	L.W.F.	Advance	Total			
1	2	3	4	5	6	7	8	9	10	11		12	13						14	15	16
10	RAJENDRA KISAN CHAVAN	0505	SKILLED	13.00	XX	20500	3900	3600	0	2750	0	10250	900	77	200	0	7000	1177	9073		
11	SUDAM NARAYAN SHIRKE	0752	SKILLED	26.00	XX	24000	7800	7200	0	9000	0	24000	1800	0	200	0	20000	7000	17000		
12	RAGHUNATH BHAVRAV KHANDAGALE	0829	SKILLED	26.00	XX	18500	9000	6000		690	2810	18500	1800	139	200	0	0	2139	16361		
13	DIGAMBAR SUKHADEV GHUGE	0830	UN-SKILLED	26.00	XX	13000	6600	5992		408	0	13000	1512	98	200	0	0	1810	11190		
14	RAVINDRA LAXMAN SALVE	0838	SEMI-SKILLED	23.00	XX	550	6302	5290	3300.00	1058	0	15950	1392	120	200	0	4000	6212	9738		
15	ANKUH CHHAGAN WAGH	0860	SKILLED	26.00	XX	15000	7800	6000		1200	0	15000	1656	113	200	0	0	1969	13031		



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										HRA	Convence		P.F.	E.S.I.	P.T.	L.W.F.	Advance	Total			
1	2	3	4	5	6	7	8	9	10	11		12	13						14	15	16

<b>Report Summary :</b>			
<b>PF Wages</b> : Rs. 211,407	<b>ESIC Wages</b> : Rs. 170,630.00	<b>LWF Wages</b> : Rs. 288,630	<b>Total Income Tax</b> :
<b>PF EC 12%</b> : 25371.00	<b>ESIC EC 0.75%</b> : 1284.00	<b>LWF EC @ Rs.12</b> : Rs. 0.00	Rs. 0.00
<b>PF ERC 13%</b> : Rs. 27,483	<b>ESIC ERC 3.25%</b> : Rs. 5,545	<b>LWF ERC @ Rs.36</b> : Rs. 0.00	
<b>Total PF 25%</b> : Rs. 52,854	<b>Total ESIC 4%</b> : Rs. 6,829	<b>Total LWF</b> : Rs. 0.00	
<b>Total Loan</b> : Rs. 79,900	<b>Total Gross</b> : Rs. 288,630	<b>Actual Day's, PH Leave</b> : 358	<b>OT Hrs.</b> : Rs. 24.00
<b>Loan Recovered</b> : Rs. 19,400	<b>Total Deduction</b> : Rs. 49,030	<b>PTRC Wages</b> : Rs. 288,630.00	<b>OT Wages</b> : Rs. 3,300.00
<b>Total Loan Balance</b> : Rs. 60,500	<b>Total Net Wages</b> : Rs. 239,600	<b>PTRC Amount</b> : Rs. 2,975.00	



For Manisha Enterprises  
*[Signature]*  
Authorized Sign.



# MANISHA ENTERPRISES

E-57, M.I.D.C. WALUJ, AURANGABAD - 431 133, Telefax: 0240 2564464  
E-mail : manisha\_ent04@rediffmail.com, info@manishagroup.co  
website : www.manishaenterprises.co

Ref. :

Date:  
10-08-2022

A) Rate of wages ( Per Day ) -From 01.07.2022 to 31.12.2022

Wages	Un-Skilled	Semi Skilled	Skilled
Basic	253.85	273.08	300.00
DA	230.46	230.46	230.46
Total	484.31	503.54	530.46
HRA	24.22	25.18	26.52
Total	508.53	528.72	556.98



B) Wage Period & Date of Payment of wages : - Wages are paid on Monthly Basic and it is paid on or before

07 TH Day of the next Month

C) Hours of Work

	Ist Shift	II nd Shift	III rd Shift	General Shift
From	06.25 am	03.30 pm	12.35 am	08.00 am
To	03.20 pm	12.25 am	06.10 am	05.00 pm

D) REST INTERVAL:-

	Ist Shift	II nd Shift	III rd Shift	General Shift
From	10.40 am	07.45 pm	03.15 am	12.00 am
To	11.10 am	08.15 pm	03.25 am	12.30 pm

E) PAYMENT PERIOD: - Monthly

F) Payment Distribution : - By Net banking / By Cheque

G) Weekly off on : - Friday/Sunday

H) Name , Address & Contact Number of labour Office : -

The Asst . Comm of Labour  
government Govt officer & Inspector,  
office of the Dy.Commissioner of labour  
Maijipura ,Aurangabad  
Tel: - 0240-2334603/26

I Would like to inform you that we have displayed the information provided in this letter at our place of Work and we comply with it precisely.

For Manisha Enterprises

For,

Authorised Sign.

Manisha Enterprises  
Name :- Rajendra Vaidya  
Designation : - Sr. Executive

10/8/2022  
वरीष्ठ लिपीक  
कर्मगार उप-आयुक्त यांचे कार्यालय  
औरंगाबाद

Employee Salary Slip for the Month : Nov-2022



**MANISHA ENTERPRISES**

<b>Employee Code</b>	0006												
<b>Employee Name</b>	BABULAL SUKHLAL RAJARWAL (Account Manager)												
<b>Gender</b>	Male				<b>Wrk.Days</b>	<b>PL</b>	<b>CL</b>	<b>SL</b>	<b>PH</b>	<b>Wk.Off</b>	<b>LWP</b>	<b>C.Off</b>	<b>Paid Days</b>
<b>Department</b>	ACCOUNT MANAGER				26	0	0	0	0	4	0	0	26
<b>Grade</b>	STAFF				<b>PF No.</b>			<b>UAN</b>			<b>ESIC No.</b>		
<b>Bank Name</b>	STATE BANK OF INDIA				00120			100104742427					
<b>A/c No.</b>	52054018306		<b>IFSC Code</b> SBIN0009992		<b>Adhar Card No :</b>			6742-4569-6573					
<b>Earnings</b>				<b>Deductions</b>				<b>Advance Details</b>					
<b>Basic</b>	10000.00	10000.00		<b>PF</b>	2520.00			<b>Old Advance</b>	0.00				
<b>H.R.A.</b>	6000.00	6000.00		<b>Prof. Tax</b>	200.00			<b>New Advance</b>					
<b>D.A.</b>	11000.00	11000.00		<b>ESIC</b>	0.00			<b>Total Advance</b>					
<b>Convence</b>	10000.00	10000.00		<b>LWF</b>	0.00			<b>Advance Deducted</b>					
<b>Other Allowance</b>	0.00	0.00		<b>I.Tax</b>				<b>Advance Balance</b>	0.00				
<b>O.T. Hrs.</b>				<b>Sal. Adv.</b>									
<b>Over Time Rate</b>				<b>Oth. Ded.</b>									
<b>Per Day Rate :</b>	1423.08			<b>Adv. Ded.</b>									
<b>Total Earning :</b>	Rs. 37,000.00			<b>Total Deduction :</b>	Rs. 2,720.00			<b>Net Payment :</b>	Rs. 34,280.00				

Note : This is a computer generated Pay Slip and need not be signed.

## Employee Salary Slip for the Month :

Nov-2022



MANISHA ENTERPRISES

<b>Employee Code</b>	0007										
<b>Employee Name</b>	EKNATH SAHEBRAO TATHE (SKILLED)										
<b>Gender</b>	Male										
<b>Department</b>	WORKSHOP										
<b>Grade</b>	WORKER										
<b>Bank Name</b>	STATE BANK OF INDIA										
<b>A/c No.</b>	62038901829										
<b>IFSC Code</b>	SBIN0009992										
<b>Adhar Card No :</b>											
<b>Wrk.Days</b>	<b>PL</b>	<b>CL</b>	<b>SL</b>	<b>PH</b>	<b>Wk.Off</b>	<b>LWP</b>	<b>C.Off</b>	<b>Paid Days</b>			
26	0	0	0	0	0	4	0	0	26		
<b>PF No.</b>	<b>UAN</b>			<b>ESIC No.</b>							
00267	100547425758										
<b>Earnings</b>				<b>Deductions</b>				<b>Advance Details</b>			
<b>Basic</b>	10000.00	10000.00	<b>PF</b>	2520.00	<b>Old Advance</b>	0.00					
<b>H.R.A.</b>	9000.00	9000.00	<b>Prof. Tax</b>	200.00	<b>New Advance</b>						
<b>D.A.</b>	11000.00	11000.00	<b>ESIC</b>	0.00	<b>Total Advance</b>						
<b>Convence</b>	10000.00	10000.00	<b>LWF</b>	0.00	<b>Advance Deducted</b>						
<b>Other Allowance</b>	0.00	0.00	<b>I.Tax</b>		<b>Advance Balance</b>	0.00					
<b>O.T. Hrs.</b>			<b>Sal. Adv.</b>								
<b>Over Time Rate</b>			<b>Oth. Ded.</b>								
<b>Per Day Rate :</b>	1538.46		<b>Adv. Ded.</b>								
<b>Total Earning :</b>	Rs. 40,000.00		<b>Total Deduction :</b>	Rs. 2,720.00		<b>Net Payment :</b>	Rs. 37,280.00				

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Employee Salary Slip for the Month : Nov-2022



**MANISHA ENTERPRISES**

<b>Employee Code</b>	0008										
<b>Employee Name</b>	PRAKASH KACHRAU AVHAD (Project Manager)										
<b>Gender</b>	Male										
<b>Department</b>	PROJECT										
<b>Grade</b>	STAFF										
<b>Bank Name</b>	STATE BANK OF INDIA										
<b>A/c No.</b>	62038902459										
<b>IFSC Code</b>	SBIN0009992										
<b>Adhar Card No :</b>	2578-1407-3425-										
<b>Wrk.Days</b>	<b>PL</b>	<b>CL</b>	<b>SL</b>	<b>PH</b>	<b>Wk.Off</b>	<b>LWP</b>	<b>C.Off</b>	<b>Paid Days</b>			
26	0	0	0	0	0	4	0	0	26		
<b>PF No.</b>				<b>UAN</b>				<b>ESIC No.</b>			
00285				100546957803							
<b>Earnings</b>				<b>Deductions</b>				<b>Advance Details</b>			
<b>Basic</b>	10000.00	10000.00	<b>PF</b>	2520.00	<b>Old Advance</b>	0.00					
<b>H.R.A.</b>	11000.00	11000.00	<b>Prof. Tax</b>	200.00	<b>New Advance</b>						
<b>D.A.</b>	11000.00	11000.00	<b>ESIC</b>	0.00	<b>Total Advance</b>						
<b>Convence</b>	18000.00	18000.00	<b>LWF</b>	0.00	<b>Advance Deducted</b>						
<b>Other Allowance</b>	0.00	0.00	<b>I.Tax</b>		<b>Advance Balance</b>	0.00					
<b>O.T. Hrs.</b>			<b>Sal. Adv.</b>								
<b>Over Time Rate</b>			<b>Oth. Ded.</b>								
<b>Per Day Rate :</b>	1923.08		<b>Adv. Ded.</b>								
<b>Total Earning :</b>	Rs. 50,000.00			<b>Total Deduction :</b>	Rs. 2,720.00			<b>Net Payment :</b>	Rs. 47,280.00		

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