



Varsha Engineering



Mfg: Spraying System, Automation, SPM Machines, Foundry Need's, Fixtures & Fabricators

Health, Safety, and Environment (HSE) Policy

At Varsha Engineering, we are committed to maintaining the highest standards of Health, Safety, and Environment (HSE) in all our activities. We recognize our responsibility to our employees, contractors, visitors, and the communities in which we operate. This HSE policy outlines our commitment to creating a safe and healthy workplace while minimizing our environmental impact.

Policy Statement:

- Varsha Engineering is dedicated to preventing accidents, injuries, and illnesses by implementing effective HSE management systems and practices.
- We are committed to complying with all applicable laws, regulations, and industry standards related to health, safety, and environmental protection.
- HSE considerations are an integral part of our decision-making process, from planning and design to daily operations.

Responsibilities:

- The Proprietor is responsible for providing the necessary leadership and resources to implement and maintain the HSE management system.
- HSE Coordinator is designated to oversee the development, implementation, and continuous improvement of the HSE management system.
- All employees and contractors are responsible for actively participating in HSE programs, reporting hazards, and following safe work practices.



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Compliance:

- We are committed to ensuring full compliance with all applicable HSE laws, regulations, and industry standards.
- Regular audits and assessments will be conducted to monitor our compliance and identify opportunities for improvement.

Risk Assessment and Management:

- Varsha Engineering will identify, assess, and manage risks associated with our operations to prevent accidents and incidents.
- Controls and mitigation measures will be implemented to minimize the impact of identified risks.

Training and Competence:

- Employees will receive appropriate HSE training to perform their tasks safely and efficiently.
- Competence in HSE matters will be a factor in recruitment, training, and performance evaluations.

Emergency Preparedness:

- Varsha Engineering will establish and maintain emergency response plans to effectively respond to and mitigate the impact of emergencies.



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Continuous Improvement:

- We are committed to the continuous improvement of our HSE performance through regular monitoring, evaluation, and setting of improvement objectives.

Communication:

- Open communication channels will be maintained to ensure that employees, contractors, and other stakeholders are informed about HSE matters.

This HSE policy is reviewed periodically to ensure its ongoing suitability and effectiveness. Varsha Engineering is committed to fostering a culture where everyone shares responsibility for HSE, and we encourage active participation and feedback from all stakeholders.

For Varsha Engineering



T. Senthil Murugan

Proprietor