



# PARTH INDUSTRIES

GUT NO 48, PLOT NO 18, BEHIND ETL PLANT 1, MIDC WALUJ, AURANGBAD.

Mob No :- 8975596100

Date – 12.09.2022

To,

Endurance Technologies Ltd.

Safety Dept.

MIDC Waluj, Aurangabad – 431136

Dear Sir

We have follow on this following current applicable law of workers working hours on India

Work Hours and Overtime Pay in India. Working Hours in India: As per the Factories Act 1948, **every adult (a person who has completed 18 years of age) cannot work for more than 48 hours in a week and not more than 9 hours in a day.** According to Section 51 of the Act, the spread over should not exceed 10-1/2 hours.



For, Parth Industries