## **Environment, Health & Safety Policy**

## ONKAR ENGINEERING WORKS

We at ONKAR ENGINEERING WORKS We ensure protection of the environment, the occupational health & safety of all stakeholders connected with our operations. Further we are committed to:

- Prevention of pollution, occupational injury and ill health.
- Comply with all applicable statutory, regulatory & other requirements relating to our environmental, health & safety activities, products & services to which we subscribe.
- Continual improvement of environment, health & safety performance across our operations.
- Manage environment, health & safety matters as a business activity.
- Ensure that all persons who visit any of the premises of the company are treated in the same way as our own employees with regard to environment, health & safety.
- Inculcate awareness and culture of environment, health & safety across the organization through education and training.
- Ensure that contractual personnel working at any of the company's sites are fully aligned with this policy.
- Ensure involvement of all for improving environment, health & safety performance.

The policy is communicated to our customers, employees and relevant interested parties.

Date: 01/04/2016