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**To Whomsoever it may concern**

**Subject: Declaration for Non-applicability**

**Respected Sir / Madam,**

**We wish to confirm that we are not eligible for registration under the Employees State Insurance Act 1948. Instead, we have Personal Accident Policy No 4010/304206762/00/000 From 28/08/2023 To Midnight of 27/08/2024**

**We confirm IDEA FIRE SAFETY EQUIPMENTS SERVICES is**

**. Not applicable for License electricians.**

**. We are complying with Minimum Wages act.**

**. We are complying withWorking hour law.**

**. No complaint registered against the us in past under Labours laws**

**. No Accidents (Medical Treatment) in last 2 years**

**. No Fatalities**

**. No injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)**

**. No Fire Incident in last 2 years**

**. No HSE breach or injury to an employee**

**. Not applicable for HSE Policy**

**. We will provide Induction and Training for our instruments at extra charges.**

**. Not applicable for PPE’s**

**. Not applicable for Health checkups for employees**

**. Not applicable for inspection of machinery (cranes, vehicles, hoists/lifting tools, etc.)**

**. Not applicable for contract employees**

**. Not applicable for Method Statement/ Method Statement Adherence**

**. Not Applicable for Emergency Response Procedure**

**. Not Applicable for HIRA study in past / or as a part of current practice**

**. Not Applicable for safe work procedures, documents which define how risks relevant to the contracted activities are managed**

**. All our tools and equipment used in good working condition**

**. Not applicable for tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines**

**. All our equipment in good condition**

**. Not applicable - Are all plants and equipment compliant with the safety requirements**

**. Not Applicable - Do contract employees have correct licenses / certificates to operate the plants and equipment**

 **For Idea Fire Safety Equipment’s Services**

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