

## **RMSL Health Safety & Environment Policy**

The Directors of Renishaw recognise the importance of providing and encouraging safe and healthy working conditions and practices within the Company and environment. High standards of health and safety contribute positively to our overall success by supporting quality, efficiency and human resource development, and that the occurrence of occupational injury and ill health represents an avoidable cost to people and our business.

We will therefore conduct the Company's activities in a way that protects the health, safety and welfare at work of our employees and ensures the health and safety of contractors, sub-contractors, transporters and other agencies entering the premises.

We acknowledge that the single most important factor in achieving this objective is our own visible and active involvement in the management of health, safety and environment and that health and safety must be integrated into the activities of our management team with the same degree of professionalism and commitment that they demonstrate in their other management functions including commitment towards environment.

To achieve this we will ensure that a robust and effective health and safety management system exists within our Company. Our arrangements will:

- Actively demonstrate our commitment to high standards of health and safety.
- Ensure that all our employees know what their health and safety responsibilities are.
- Ensure that all contractors, sub-contractors, transporters and other agencies entering the premises know what their health and safety responsibilities are.
- Equip and motivate our employees to fulfil those responsibilities.
- Involve people at all levels in the organisation.
- Provide a systematic approach to the identification and control of health and safety risks.
- Allow us to measure and monitor our health and safety performance.
- Conform to recognised good practice health and safety management and meet or exceed all relevant legislative requirements.
- Seek to achieve continuous improvement in health and safety standards.

We will ensure that resources are available to meet these objectives, in proportion to our other business needs.

We will regularly monitor and review the implementation and effectiveness of this policy



Suhas Cholkar  
Director & Head of MSD