

	Section -1
1	We are compiled worker working hours as per current application law in the country
2	As per the minimum wages act we are paying waged to our employee.
3	We do not have no any complaint register last two years under labor laws.
	Section -2
1	No. of Accidents (Medical Treatment) in last 2 years
2	No. of Fatalities (Verify from Govt. data / reference check)
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)
4	No. of Fire Incident in last 2 years
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos
	Section-3
1	HSE Policy (Provide evidence by supplying copies of relevant documents)
2	Induction and Training (provide relevant documents)
3	PPE's maintained in Good Condition
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)
	Section-4
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?
2	Is the organization aware of Method Statement/ Method Statement Adherence?
3	Are the contract employees aware of Emergency Response Procedure?
4	Has the organization conducted a HIRA study in past / or as a part of current practice?
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?

Section-5	
1	Are the tools and equipment used in good working condition?
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?
3	Is the holding handle of equipment in good condition?
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?


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