

ENVIORNMENT POLICY

Introduction

Our purpose is reimagining energy for people and our planet. Our sustainability frame, together with our strategy, puts our purpose into action and together they show how we believe that profits and purpose can work together in service of delivering long-term sustainable value for all our stakeholders – investors, employees and society.

The sustainability frame builds on our foundations: values, safety, ethics & compliance and value creation. It takes an integrated approach to addressing carbon and wider environmental and societal issues, while focusing on the areas where we believe we can make the most difference. The three focus areas are 'net zero', 'care for our planet' and 'improve people's lives'. It also includes working to embed sustainability in our DNA – to make sustainability more integral to our thinking, decision-making and actions – and engaging with stakeholders to help us achieve our sustainability goals.

Policy -

- Comply with applicable environmental laws and company policies and procedures to protect the environment where we operate.
- Work to deliver on the aims in our sustainability frame including our net zero aims, our aim to work with our key
- suppliers to embed sustainable practices and our aims for progress on biodiversity, water, nature-based solutions and
- circularity.
- Every employee should use optimum resources like water, power, compressed air .
- Preserve eco friendly environment in working factory area.
- No damage should be done to existing trees, branches & lawn while working.

