

Quality, Environment, Safety & Health Policy (QESH)

We believe innovation is key to success and result of knowledge. We understand customer expectations. We will work towards continual improvement during our journey of achieving total customer satisfaction which means:

- · On time delivery,
- · Competitive cost and
- Operations excellence i.e., healthy financials and world class processes.

We all and every associated individual will

- Comply with all applicable statutory and regulatory requirements related to quality, environment, safety and health, other applicable requirements, corporate policies, and standards.
- Continually improve our quality, environment, safety, and health performance by implementing sustainable systems.
- Maintain a healthy and safe working environment through elimination of hazards, ongoing risk identification, risk assessment and risk reduction.
- Reduce adverse environmental impact of our operations and products and prevent pollution by:
- Conserving natural resources and optimum energy usage,
- Reducing waste and emission, Promoting reuse and recycling.

Educate, train & motivate all employees to take personal accountability for protecting the environment and creating a safe and healthy workplace through continuous education and training.

Ensure employee involvement through participation and consultation in QEHS system implementation.

Integrate health & safety in all decisions including those dealing with purchase of plant, equipment, machinery & materials.

Krushna Dhore

N AND AL

Director

Date: 04 Jan 2024

Reg. Add.: Sr. No. 274, Flat No. 719, Lotus Nandanvan Phase -II, Moshi, Pune - 412105. Head Office: PAP, J-192, J Block, Behind Quality Circle, Telco Road, MIDC Bhosari, Pune- 411026.