



Kristl Seibt India Pvt. Ltd.

Office No. 814, Rama Equator, Morwadi,
Pimpri, Pune - 411018, Maharashtra,
e-mail: vikas.helchel@ks-india.com
Pan: AADCK1791N GST: 27AADCK1791N1Z2
CIN: U74999PN2007FTC130672
Tel.: 020 29780399

Dated: January 12, 2015

KIND ATTN: Mr. Sharif S. Inamdar

SUB: Additional Charge of Safety Department

With Reference to your appointment letter dated March 5, 2008, you are hereby informed that you have been given additional charge of safety department w.e.f. January 12, 2015.

Your role as a safety professional will comprise of following activities:

- 1) To ensure that all employees have a safe working environment.
- 2) To handle all the necessary compliance under the laws applicable.
- 3) To look after the PPE's stock and requirements from time to time.
- 4) To set annual safety goals and expectations for the business.
- 5) To prepare and submit relevant records as per laws applicable.
- 6) To provide necessary support to the employees regarding compliance and other formalities for work permission from the companies, where they need to work.

You are requested to sign and return the copy of this letter acknowledging the receipt of the same.



With Kind Regards,

Vikas V Helchel,
Managing Director

Sharif Inamdar

12-01-2015