



Kristl Seibt India Pvt. Ltd.

Office No. 814, Rama Equator, Morwadi,
Pimpri, Pune - 411018, Maharashtra,
e-mail: vikas.helchel@ks-india.com
Pan: AADCK1791N GST: 27AADCK1791N1Z2
CIN: U74999PN2007FTC130672
Tel.: 020 29780399

PERSONAL PROTECTIVE EQUIPMENT POLICY

I. DEFINITIONS

- **Personal Protective Equipment (PPE)** is defined as meaning all equipment which is intended to be worn or held by a person who is at work and which protects him or her against one or more risks to his or her health and safety'.
- This policy does not apply to ordinary working clothes and uniforms which do not specifically protect the health and safety of the wearer.
- This policy does not apply to work with Lead or Asbestos.

Personal Protective Equipment therefore (for the purposes of this policy) includes items such as the following when they are worn for purposes of health and safety:

- Gloves
- Safety shoes
- Hard hats
- Face masks
- Eye protection
- Protective clothing for adverse weather conditions.

II. RESPONSIBILITIES OF MANAGERS

Managers have the following responsibilities:

- To ensure suitable and appropriate PPE is provided. This means that the PPE should be appropriate for the risk or risks involved and the conditions where it will be used. The PPE should take account of ergonomic requirements and the state of health of the person who is required to wear it.
- To carry out the assessment on the suitability of the PPE on all items of PPE prior to starting work. A record should be kept.
- To provide information, training and instruction for employees therefore enabling them to make proper effective use of PPE.

III. RESPONSIBILITIES OF EMPLOYEES

It is the responsibility of an employee to use PPE in accordance with training and to report any loss or defect immediately. The employee also has a responsibility to return PPE to its place of storage.

With Kind Regards,

Vikas Helchel,
Managing Director
March 15th 2016

For KRISTL SEIBT INDIA PVT. LTD.

Vikas Helchel
Authorized Signatory



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Record Summary of Issue of Safety shoes to employees					
Sr. No	E No.	Name Of Employee	Issue Date	Size	Make
1	E137	Sreekanth Ajaykumar	5.3.18	8"	KS Austria
2	E129	Abhishek Sabale	8.9.19	8"	KS Austria
3	E107	Sharif Inamdar	15.11.19	42"	Karam
4	E117	Gaurav Kanetkar	5.3.20	10"	EURO Brick HT
5	E110	Yakub Shaikh	6.7.21	10"	Acme Neutron
6	E114	Santosh Shinde	6.7.21	8"	Acme Neutron
7	E115	Wagheshwar Pathare	6.7.21	8"	Acme Neutron
8	E126	Sandip R Potghan	6.7.21	9'	Acme Neutron
9	E139	Nishant Girme	6.7.21	9"	Acme Neutron
10	E122	Dadasao Patil	6.7.21	9"	Acme Neutron
11	E 135	Shriram Agashe	21.10.21	7"	Acme Neutron
12	E119	Tushar Patil	8.2.22	10"	EURO Brick HT
13	E 136	Kiran Shinde	26.2.22	8"	Euro Brick HT
14	E103	Nagesh Kamble	13.5.22	43"	Acme Neutron
15	E145	Vishal Katre	16.6.22	9'	Euro Brick HT
16	E125	K. Pragasam	27.7.22	7"	Karam
17	E147	Sridhar C	27.7.22	8'	Tiger
18	E148	Namdev P Shelar	13.9.22	8"	Karam
19	E128	Prashant Jagtap	20.9.22	11"	Karam
20	E141	kiran kulkarni	15.10.22	7"	Formal

Sharif Inamdar
Safety In charge
Date: 28.12.2022

