



Kristl Seibt India Pvt. Ltd.

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KS India Pvt. Ltd.
OCCUPATIONAL HEALTH AND SAFETY POLICY

KS India management is committed towards health and safety of its employees and contractors working for us.

HSE policy aims to remove or reduce the risks to the health, safety of all employees and contractors, and anyone else who may be affected by our business operation.

HSE policy aims to ensure all work activities are done safely.

Management (the supervisor and / or manager) is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health
- Specific HSE requirements at customer's site.

Employees are responsible for:

- ensuring their own personal health and safety, and that of others in the workplace
- complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety
- participate in HSE improvement actions
- reporting of hazards and incidents

We are committed to establish and implement HSE management system which includes proactive risk management, training, communication and participation, defining clear roles, responsibilities and accountabilities with regard to HSE system.

We will comply with applicable legal and other requirements and evaluate its compliance regularly.

We will establish monitoring system to check the compliance with HSE requirements and output of such monitoring will be reviewed in management meetings.

We will ensure periodic review of HSE system and take improvement actions continually

For KRISTL SEIBT INDIA PVT. LTD.

Vikas Helchel
Authorized Signatory

Date: March 9, 2016

V V Helchel (Director)

