

# 1. Working Hours as per Factories Act:

## Permissible Limits of Working Hours and Over time Limits as per Factories Act:

Particulars	Without Approval from Factory Inspector	With Approval from Factory Inspector
Daily	9 hours- Working Hours 10.5 hours- In spread over	12 hours- Working Hours 13 hours- In spread over
Weekly	48 hours- Working Hours	60 hours- including OT hours
Quarterly	50 hours- Overtime for urgent repairs and maintenance	115 hours- Overtime for urgent repairs and maintenance and production

- No worker shall be allowed to work overtime for more than 7 days at stretch.
- Interval for rest – The period of work shall be so fixed that no period shall exceed 5 hours and no worker shall work for more than 5 hours before he has had an interval for rest at least half an hour.
- No worker shall work for more than 10 consecutive days unless he has been given holiday for a whole day.
- **Responsibility – Service Providers**