



IFFCO - TOKIO GENERAL INSURANCE CO. LTD

Regd. Office: IFFCO SADAN,C1 Distt Centre,Saket,New Delhi- 110017

Workmen's Compensation Policy Schedule

Cum Tax Invoice

ORIGINAL FOR RECIPIENT

GST Applicable

UIN : IRDAN106P0006V01200001



Serviceing Office:

Japanese - SBU

IFFCO TOKIO General Insurance Co. Ltd.

IFFCO Towers,4th Floor, Plot No. 3 ,

Sector-29, Gurgaon - 122001

State Code: 06, GSTIN: 06AAACI7573H1ZG

General Insurance Services : 997133

Insured's name:	YASKAWA INDIA PRIVATE LIMITED			Unique Invoice No.....	: 43314231
Address:	PLOT NO. 426, UDYOG VIHAR PHASE IV, GURGAON.			Policy No.....	: 43314231
	GURGAON , HARYANA		Pincode: 122016	Date of Issuance.....	: 18/12/2023
State Code/ Place of Supply:	06	Country Name: India	GSTIN: 06AAACY4408P1ZZ	Policy effective from 0001 hrs 19/12/2023	
Phone Number:		C/N No:		Agent No. 03000012 03A	To MidNight 18/12/2024
Aadhaar No.:				Agent Name: M/S TOYOTA TSUSHO INSU BROKER(INDIA) P. L.	

	Taxable Value	CGST	SGST	IGST	CESS
Rate		9.00	9.00	0.00	0.00
Amount	77135.88	6942.23	6942.23	0.00	0.00
Total Tax		₹13884.46		Total Value	₹91020.34

Whether GST is Payable on Reverse Charge Basis - No

We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule.

Trade or Business	Trading,installation and maintenance
Place of Employment(s)	PAN INDIA

Sr. No.	Category of Employee	Estimated Total Wages,Salaries and other e	Rate (%)	Premium without Service Tax (Rs.)
1	101 Employees upto 15000	18180000.00	0.1548	28142.64
2	101 Employees above 15000	99789563.00	0.0147	14669.07
3	Medical Ext upto 25000	25250000.00	0.4016	10140.40
4	Occupational Disease	117969563.00	0.0075	8847.72
5	Natioal ext Cover	117969563.00	0.0030	3539.09
6	Terrorism Cover	117969563.00	0.0100	11796.96

Signature Not Verified

Digitally signed by SUBRATA MONDAL
Date: 2023.12.18 18:33:39 IST
Reason: Valid Policy Copy
Location: IFFCO Tokio General Insurance Company Ltd, India

Workmen's Compensation (UIN : IRDAN106P0006V01200001)

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'Show Signature Properties'-->Click on 'Show signer's Certificate'-->Go to Tab 'Trust'-->Click on 'Add to Trusted Certificates'-->Click on 'OK'-->Click on 'Close'

Overall Total Wages

474403252.00

Additional Clauses /Endorsements / Other details ,If any

Nature of work :- Trading ,installation and maintenance of
. robotic machine used for welding ,
. packaging , palletising etc .
-

Risk location :- PAN INDIA
-

Employees details as per annexure attached :-
-

Add-On Coverages :-
.

* Occupational Diseases Cover

* Notional Extention Cover

* Medical Expenses- Covered Up to INR 25,000

In consideration of the payment of an additional premium
it is hereby understood and agreed that this Policy subject
to its terms provisions and conditions is extended to
indemnify the Insured in respect of the reasonable medical
surgical and hospital expenses (including cost of conveyance
to hospital) incurred by the Insured for treatment of Injury
to which the indemnity granted under this Policy applies or
would have applied had disablement exceeded three days.
Provided always that the liability of the Company under this
endorsement shall be limited to Actuals subject to maximum
up to Rs.25,000/-in respect of each Employee per accident.

* Quarries and blasting work : Not covered

* Underground, underwater mines and underground services :
. Not Covered

* Petrochemicals and toxic chemicals related risks : Not
. Covered

Agent Name & Telephone No:

M/S TOYOTA TSUSHO INSU BROKER(INDIA) P. L.

The Policy is subject to following endorsement(s) - Endorsement No / Endorsement Wording

The Policy is subject to the following Warranties / Conditions/ Definitions

1. Coverage of Employees should be as per The Indian Employee's Compensation Act , 1923.
2. Wage & Attendance register must be maintained.

Exclusion: Losses or damages caused directly or indirectly due to any infectious or contagious disease, pandemic /epidemics as declared by WHO and / or
Government of India will be an exclusion under this policy.

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The Coverage is as per Policy Wordings / Endorsements / Clauses attached with the Policy Schedule. Please go through Workmen's Compensation Policy and in case of discrepancy, Please inform us.

Coorporate Identity Number(CIN): U74899DL2000PLC107621

Toll Free : 1-800-103-5499 ; Other : (0124) 428-5499 ; SMS "claim" to 56161

Policy Issuing Office: Delhi

Consolidated Stamp Duty deposited as per the order of Government of National Capital Territory of Delhi

Workmen's Compensation Insurance - Policy Wordings

Employee's Compensation Act 1923, Indian Fatal Accidents Act 1855, Common Law

WHEREAS the Insured carrying on the Business described in the Schedule and no other for the purpose of this insurance by a proposal and declaration which shall be the basis of this contract and is deemed to be incorporated herein has applied to the IFFCO TOKIO GENERAL INSURANCE CO.LTD. (here in after called The Company) for the insurance hereinafter contained and has paid or agreed to pay the Premium as consideration for such insurance.

NOW THIS POLICY WITNESSETH that if at any time during the period of Insurance any employee in the Insured's immediate service shall sustain personal injury by accident or disease arising out of and in the course of his employment by the Insured in the Business and if the Insured shall be liable to pay compensation for such injury either under: The Law(s) set out in the Schedule or at Common Law then subject to the terms exceptions and conditions contained herein or endorsed hereon the Company will indemnify the Insured against all sums for which the Insured shall be so liable and will in addition be responsible for all costs and expenses incurred with its consent in defending any claim for such compensation.

PROVIDED ALWAYS that in the event of any change in the Law(s) or the substitution of other legislation thereof this Policy shall remain in force but the liability of the company shall be limited to such sum as the Company would have been liable to pay if the Law(s) had remained unaltered.

EXCEPTION

The Company shall not be liable under the Policy in respect of :

- Any injury by accident or disease directly attributable to war invasion act of foreign enemy hostilities (whether war be declared or not) civil war mutiny insurrection rebellion revolution or military or usurped power.
- The Insured's liability to employees of contractors to the Insured.
- Any liability of the insured which attaches by virtue of an agreement but which would not have attached in the absence of such agreement
- Any sum which the Insured would have been entitled to recover from any party but for an agreement between the Insured and such party.

CONDITIONS

- This Policy and the Schedule shall be read together as one contract and any word or expression to which a specific meaning has been attached in any part of this Policy or of the Schedule shall bear such specific meaning wherever it may appear.
- Every notice or communication to be given or made under this Policy shall be delivered in writing to the Company.

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3. The Insured shall take reasonable precautions to prevent accidents and disease and shall comply with all statutory obligations.

4. In the event of any occurrence which may give rise to a claim under this Policy the Insured shall as soon as possible give notice thereof to the Company with full particulars. Every letter claim writ summons and process shall be notified or forwarded to the Company immediately on receipt. Notice shall also be given to the company immediately the Insured shall have knowledge of any impending prosecution inquest or fatal enquiry in connection with any such occurrence as aforesaid.

5. No admission offer promise or payment shall be made by or on behalf of the Insured without the consent of the Company which shall be entitled if it so desires to take over and conduct in his name the defence or settlement of any claim or to prosecute in his name for its own benefit any claim for indemnity or damages or otherwise and shall have full discretion in the conduct of any proceedings and in the settlement of any claim and the Insured shall give all such information and assistance as the Company may require.

6. The first premium and all renewal premiums that may be accepted are to be regulated by the amount of wages and salaries and other earnings paid by the Insured to employees during each Period of Insurance. The name of every employee together with the amount of wages salary and other earnings shall be properly recorded and the Insured shall at all times allow the Company to inspect such records and shall supply the Company with a correct account of all such wages salaries and other earnings paid during any period of Insurance with one month from expiry date of such Period of Insurance. If the amount so paid shall differ from the amount on which premium has been paid the difference in premium shall be met by a further proportionate payment to the Company or by a refund by the Company as the case may be.

7. The Company may cancel this Policy by sending seven days notice by registered letter to the Insured at his last known address and in such event the premium shall be adjusted in accordance with Condition 6.

8. If any difference shall arise as to the quantum to be paid under this Policy, (liability being otherwise admitted) such difference shall independently of all other questions be referred to the decision of an arbitrator, to be appointed in writing by the parties in difference or if they cannot agree upon a single arbitrator to the decision of two disinterested persons as arbitrators of whom one shall be appointed in writing by each of the parties within two calendar months after having been required so to do in writing by the other party in accordance with the provisions of the Arbitration Act 1940, as amended from time to time and for the time being in force. In case either party shall refuse or fail to appoint arbitrator within two calendar months after receipt of notice in writing requiring an appointment, the other party shall be at liberty to appoint sole arbitrator, and in case of disagreement between the arbitrators, the difference shall be referred to the decision of an umpire who shall have been appointed by them in writing before entering on the reference and who shall sit with the arbitrators and preside at their meetings.

It is clearly agreed and understood that no difference or dispute shall be referable to arbitration as hereinbefore provided, if the Company has disputed or not accepted liability under or in respect of this Policy.

It is hereby expressly stipulated and declared that it shall be condition to any right of action or suit upon this Policy that the award by such arbitrator, arbitrators or umpire of the amount of the loss or damage shall be first obtained.

It is also hereby further expressly agreed and declared that if the Company shall disclaim liability to the Insured for any claim hereunder and such claim shall not within 12 calendar months from the date of such disclaimer have been made the subject matter of a suit in a court of law, then the claim shall for all purposes be deemed to have been abandoned and shall not thereafter be recoverable hereunder.

9. The due observance and fulfilment of the terms, conditions and endorsements of this Policy so far as they relate to anything to be done or not to be done by the Insured and the truth of the statements and answers in the Proposal shall be conditions precedent to any liability of the Company to make any payment under this Policy.

10. It is here by understood and agreed that the cover provided under this Policy shall not extend to indemnify the Insured/Insureds in respect of any interest and/or penalty which may be imposed on him/them on account of his/their failure to comply with the requirements laid down under the Workmen's Compensation Act ,1923 and subsequent amendements of the said Act.

11. The terms earnings, wages and salaries shall mean the employees total remuneration paid or fallen due for payment including overtime, value of board and/or lodging, housing accommodation bonuses and all other perquisites privileges or benefits in kind or money, received by the employees from the employer in

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connection with their employment which are capable of being estimated in money. These terms do not however include any travelling allowance or the value of any travelling concession or a contribution paid by the employer of a workman towards any pension or provident fund or a sum paid to a workman to cover any special expenses entitled on him by the nature of his employment. No deductions shall be made in respect of any contributions paid by employees in connection with pension or provident funds or of income tax deducted at source.

Terrorism Damage Exclusion Warranty

Terrorism / Terrorist Incident of whatsoever nature directly or indirectly caused by, resulting from or in connection with any act of terrorism regardless of any other cause or event contributing concurrently or in any other sequence to the loss is not covered.

Terrorism / Terrorist Incident : Means any actual or threatened use of force or violence directed at or causing damage, injury, harm or disruption, or the commission of an act dangerous to human life or property, against any individual, property or government, with the stated or unstated objective of pursuing economic, ethnic, nationalistic, political, racial or religious interests, whether such interests are declared or not. Robberies or other criminal acts, primarily committed for personal gain and acts arising primarily from prior personal relationships between perpetrator(s) and victim(s) shall not be considered terrorist activity. Terrorism shall also include any act, which is verified or recognized by the relevant Government as an act of terrorism.

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Covered Employee _WC Policy_2023-24

SLNO	EMPLOYEEID	DOJ	DOB	EMPLOYEE NAME	DESIGNATION	DEPARTMENT
1	5104	06-Mar-06	01-05-1966	SUDHIR KUMAR PADHY	SR. MANAGER II	FINANCE & BUSINESS SUPPORT
2	5113	02-May-08	21-02-1988	SATHIYA MURTHY	ASST. GENERAL MANAGER	AFTER SALES
3	5116	09-Jul-08	20-07-1968	S SIVA KUMAR	ASST. GENERAL MANAGER	AFTER SALES
4	5120	01-Aug-08	22-05-1988	JITHIN JOSEPH	MANAGER	AFTER SALES
5	5126	20-Jul-09	04-11-1971	MIRZA MD.FAZLE KARIM BAIG	DY. MANAGER	FINANCE & BUSINESS SUPPORT
6	5134	01-Apr-10	30-11-1986	RABINDRA PRADHAN	MANAGER	FINANCE & BUSINESS SUPPORT
7	5137	01-Sep-10	02-12-1984	ROHIT KUMAR	MANAGER	SALES
8	5138	07-Feb-11	09-09-1979	BABITA KUMARI	MANAGER	HUMAN RESOURGSE & GA
9	5139	25-Apr-11	03-11-1975	SANJAY TIWARI	DY COO	FINANCE & BUSINESS SUPPORT
10	5152	09-May-11	01-01-1971	RAJEEV PRAKASH SRIVASTAVA	SR. MANAGER	FINANCE & BUSINESS SUPPORT
11	5158	01-Jul-11	20-07-1986	G RAGAVAN	EXECUTIVE	AFTER SALES
12	5159	01-Aug-11	16-01-1986	DEVENDER SINGH	MANAGER	FINANCE & BUSINESS SUPPORT
13	5161	25-Aug-11	10-06-1984	NARENDRA KUMAR	ENGINEER	ENGINEERING
14	5163	29-Aug-11	08-11-1983	PRAMOD KUMAR PANDEY	MANAGER	SALES
15	5170	09-Nov-11	07-03-1989	RENEESH V J	MANAGER	AFTER SALES
16	5178	21-Feb-12	20-05-1987	SAJITH KUMAR M	ASST. MANAGER	AFTER SALES
17	5183	01-Apr-12	05-08-1980	NARESH KUMAR	ASST. MANAGER	SCM
18	5200	03-Jun-13	08-12-1990	MUHAMMED AJMAL G K	SR ENGINEER	AFTER SALES
19	5202	04-Jun-13	25-02-1995	JAMIN VARMA C	ASST. MANAGER	AFTER SALES
20	5205	02-Jul-13	02-12-1968	AJAY S. GURJAR	COO	SALES
21	5207	14-Aug-13	16-02-1967	SANTOSH KUMAR SINGH	SR. MANAGER-II	SCM
22	5210	07-Oct-13	15-07-1989	MANJU PANDEY	SR. MANAGER-I	SALES
23	5214	31-Oct-13	01-06-1984	ALOK PANDEY	ASST. GENERAL MANAGER	SALES
24	5216	06-Nov-13	17-12-1990	MOHIT SIWACH	MANAGER	AFTER SALES
25	5220	09-Dec-13	30-10-1990	ARAVIND C H	SR ENGINEER	AFTER SALES
26	5222	01-Mar-14	01-10-1974	PRAVEEN KUMAR BASUR	ASST. SUPERVISOR	HUMAN RESOURGSE & GA
27	5225	21-Apr-14	20-04-1988	SUNIL KUMAR MAURYA	DY MANAGER	DESIGN
28	5235	04-Aug-14	20-05-1988	POOJA NAGPAL	ASST. MANAGER	FINANCE & BUSINESS SUPPORT
29	5238	03-Nov-14	11-10-1989	AYUSHI RAJENDRA	ASST. MANAGER	ENGINEERING
30	5241	17-Nov-14	01-07-1981	SANTOSH KUMAR SINGH	SR. MANAGER-I	IT(INFORMATION TECHNOLOGY)
31	5243	24-Nov-14	01-10-1991	ABHIJITH G.	SR ENGINEER	AFTER SALES
32	5245	01-Feb-15	20-07-1985	AMARNATH MISHRA	SR.TECHNICIAN	ENGINEERING
33	5250	01-Jun-15	27-01-1978	GANESH VASANT MAHAJAN	ASST. GENERAL MANAGER	SALES
34	5252	01-Jul-15	01-01-1990	RAJESH KUMAR SRIVASTAVA	TECHNICIAN	SALES
35	5256	21-Sep-15	04-03-1991	VINOTH KUMAR V	DY MANAGER	AFTER SALES
36	5257	12-Oct-15	25-07-1988	JUSTINE PAUL RAJ	DY MANAGER	SALES
37	5260	25-Jan-16	11-08-1989	SUMIT KUMAR	DY MANAGER	SALES
38	5264	14-Apr-16	20-04-1987	SREERAJ D K	SR. MANAGER-II	ENGINEERING
39	5265	26-Apr-16	02-12-1979	VISHAL SINGH RAJPUT	ASST. GENERAL MANAGER	SALES
40	5266	16-May-16	26-03-1991	VIBIN LAL BS	SR ENGINEER	AFTER SALES
41	5267	16-May-16	16-06-1992	PRADEEP S	ASST. MANAGER	AFTER SALES
42	5268	16-May-16	20-04-1996	ZIYAD A	SR ENGINEER	AFTER SALES
43	5274	15-Feb-17	02-06-1990	DEEPAK PERINGALI ARAYADATH	ASST. MANAGER	PROJECT
44	5276	01-Jul-17	17-01-1988	SUNIL KUMAR THAKUR	EXECUTIVE	SCM
45	5286	17-Aug-17	15-01-1997	DEEPAK PALIWAL	SR ENGINEER	AFTER SALES
46	5295	02-May-18	20-06-1990	SANTOSH	ASST. MANAGER	SALES
47	5296	13-Jun-18	01-06-1978	MANOJ DAYANIRAM SHARMA	SR. MANAGER	DESIGN
48	5304	01-Apr-19	29-07-1994	RAHUL SINGH	EXECUTIVE - ADMIN	HUMAN RESOURGSE & GA
49	5308	15-Jul-19	19-02-1996	REKHA GUPTA	ASST. MANAGER	SALES
50	5311	22-Aug-19	23-01-1995	JITENDRA SINGH JHALA	SR. ENGINEER	AFTER SALES

51	5312	22-Aug-19	02-06-1993	FEZAL	SR. ENGINEER	AFTER SALES
52	5320	03-Feb-20	16-01-1992	VIRAT MAHAJAN	ASST. MANAGER	PROJECT
53	5321	21-Apr-20	07-11-1993	AKHILESH KUMAR	SR. ENGINEER	IT(INFORMATION TECHNOLOGY)
54	5322	01-Jun-21	18-07-1984	SHWETA ASUTOSH NAYAK	DY MANAGER	SALES
55	5324	29-Sep-21	15-06-1992	HARSHAL VITTHAL BHARATI	ASST. MANAGER	SALES
56	5325	04-Oct-21	22-03-1991	VINOTH S	ASST. MANAGER	SALES
57	5328	15-Nov-21	03-01-1992	NITESH SHARMA	ENGINEER SALES SUPPORT	SALES
58	5330	13-Dec-21	02-03-1998	IMRAN KHAN	SR ENGINEER	AFTER SALES
59	5332	14-Mar-22	12-02-1995	HIMANSHU SHARMA	SR ENGINEER	ENGINEERING
60	5333	12-Apr-22	03-02-1992	RAHUL YADAV	ASST. MANAGER	AFTER SALES
61	5335	22-Jun-22	10-09-1994	VICKY YADAV	SR. COORDINATOR-SALES	SALES
62	5336	01-Jul-22	12-07-1990	DEEPAK VERMA	ASST. MANAGER	SCM
63	5337	10-Aug-22	02-03-1998	VISHAL	ENGINEER	AFTER SALES
64	5338	16-Aug-22	12-04-1998	VISHAL KUMAR	ENGINEER	AFTER SALES
65	5339	12-Sep-22	10-10-1992	DIGANT DINESHCHANDRA SHAH	ASST. MANAGER	SALES
66	5342	10-Oct-22	22-01-2001	AANCHAL GAKHAR	TRAINEE EXECUTIVE	FINANCE & BUSINESS SUPPORT
67	5343	10-Nov-22	11-11-1998	SOURAV KUMAR	ENGINEER	AFTER SALES
68	5344	01-Dec-22	08-09-1993	SOURABH SHIRISH PANCHPOR	ENGINEER	AFTER SALES
69	5345	12-Dec-22	09-12-1990	KULDEEP DHILLON	SR. COORDINATOR-SALES	SALES
70	5346	22-Dec-22	27-01-1997	ATHUL UK	NPD ENGINEER	ENGINEERING
71	5348	04-Jan-23	21-09-1995	SAHIL	SR ENGINEER	SALES
72	5349	09-Jan-23	27-05-1995	R. AJAY KISHORE	SR ENGINEER	AFTER SALES
73	5350	10-Feb-23	08-10-1997	VIKRAM SINGH SHEKHAWAT	SR ENGINEER	AFTER SALES
74	5351	16-Mar-23	12-03-1990	PAUL A THAIKATTIL	ASST. MANAGER	SALES AND MARKETING
75	5352	22-Mar-23	21-11-1999	LAKSHITA SHARMA	GET- COORDINATOR	AFTER SALES
76	5353	10-Apr-23	27-10-1992	SARIN S	MANAGER	AFTER SALES
77	5354	01-Apr-23	20-12-1998	MOHAN GARJE	ENGINEER	SALES
78	5355	01-Apr-23	20-03-2000	SARANG PRALHADRAO HINGLASPURE	ENGINEER	SALES
79	5356	01-Apr-23	13-01-2000	SARTHAK VINOD ATKARE	ENGINEER	SALES
80	5357	01-Apr-23	28-06-2000	VEDANTI SANJAY KOLHE	ENGINEER	SALES
81	5358	02-May-23	26-08-1994	SHERIN P K	SR.DESIGN ENGINEER	DESIGN
82	5359	02-May-23	13-12-1993	YOGESH KHETARPAL	EXECUTIVE - ADMIN	HUMAN RESOURSE & GA
83	5360	23-May-23	24-11-1995	RAMALINGAM. K	ASST. MANAGER	SALES
84	5361	29-May-23	11-02-1989	AMIT SINGH	MANAGER-HR & GA	HR & GA
85	5362	01-Jun-23	03-05-1992	SHIVANI SHARMA	ENGINEER	AFTER SALES
86	5363	05-Jun-23	24-11-2000	ABHAI SHARATH	ENGINEER AFTER SALES	AFTER SALES
87	5365	21-Jul-23	31-03-1998	ANOOP KUMAR	GET - ENGINEER	AFTER SALES
88	5366	07-Aug-23	12-12-1982	ASHUTOSH SRIVASTVA	SR. MANAGER	BUSINESS DEVELOPMENT
89	5367	08-Aug-23	27-05-1995	NITIN	ENGINEER	AFTER SALES
90	5368	10-Aug-23	21-04-1997	SHARAN KUMAR M	SR. ENGINEER	SALES
91	5369	06-Nov-23	05-11-1995	RAHUL SHARMA	EXECUTIVE	SM, OPERATION
92	1032	09-06-2022	01-01-1983	Sujit	Driver	Logistics
93	1019	11-05-2017	15-06-1978	Prabhav Singh	Technician	Engineering
94	1034	14-10-2022	20-08-2002	Vaishnavi Sharma	Executive	HR & GA
95	1031	01-06-2022	16-09-1992	Neha Madharele	Executive	HR & GA
96	1035	21-06-2023	13-09-2000	Sparsh Arora	Trainee Executive	F & B S
97	1036	01-11-2023	03-02-2002	Pratik Sawant	Executive	Logistics
98	1021	11-10-2017	08-06-1982	Manjeet Singh	Logistics	Logistics
99	1022	01-06-2018	01-04-1972	Rajkumar	Driver	AFTER SALES
100	1020	11-05-2017	24-11-1991	Karanpal	Driver	Enginnering
101	1033	01-09-2022	15-08-1979	Sube Singh	Driver	Sales