



Mob. : 9890053880, 9130053880

WELCOME REFRIGERATION

Refrigeration & Air Conditioner

Sales & Service

Authorised Dealer : Voltas, Daikin, Samsung, Videocon, whirlpool, Carrier & Blue Star

Date - 14-jan-2024

Health, Safety and Environment (HSE) Policy

Welcome refrigeration Vendor Code : 205848, are committed to safety of employee & public around in the campus we are aware of safety and importance of saving environment which is beneficial to all concerned. Hence protecting environment following will be the Policy.

We as Welcome Refrigeration Vendor Code : 205848 are committed to,

- 1) Maintaining healthy and productive work environments which requires cooperation and participation from everyone in our team, management and employees alike.
- 2) Working together in order to achieve excellence in all aspects of our endeavours.
- 3) Contributing to sustainable development by responsible acting on the environment, safety, health impacts of our daily business activities.
- 4) Achieving a proactive HSE culture to prevent all kinds of incidents.

HAZARD IDENTIFICATION AND MANAGEMENT

- 1) Collect and review information about the hazards present or likely to be present in the workplace.
- 2) Conduct initial and periodic workplace inspections of the workplace to identify new or recurring hazards.
- 3) Investigate injuries, illnesses, incidents, and close calls/near misses to determine the underlying hazards, their causes, and safety and health program shortcomings.
- 4) Group similar incidents and identify trends in injuries, illnesses, and hazards reported.
- 5) Consider hazards associated with emergency or no routine situations.

To achieve our objectives and targets Welcome Refrigeration must

- 1) Ensure that this policy is communicated and understood throughout the organisation.
- 2) Encourage proactive involvement through support, training, education, and safe working practices.
- 3) Measure and evaluate our performance and recognise participation
- 4) Accept quality, health, safety and care for the environment as being every individual's responsibility.
- 5) Strive to meet customer requirements and to enhance customer satisfaction
- 6) Commit to continual improvement of our QHSE management systems.

Every employee is given to understand his responsibility & accountability while performing his duties. They will be held responsible for their own safety & the people around them.

Violating any of the above rules will attract penalty upto termination of the job.

For,
Welcome Refrigeration

WELCOME REFRIGERATION


Proprietor

Shop No. 5,8 & 9, Prem Complex, Near Azad Chowk, CIDCO, N-6, Aurangabad (M.S.)