



Krenil Enterprise

DATE :19/01/2024

DECLARATION

1. WE FOLLOW THE MINIMUM WAGES ACT AS PER THE LAW .
2. WE COMPLY WITH THE WORKERS WORKING HOURS AS PER CURRENT APPLICABLE LOW IN THE COUNTRY.
3. WE DON'T HAVE ANY LABOUR COMPLAINT REGISTERED AGAINST THE FIRM IN PAST.
4. OUR FIRM IS NOT INVOLVED IN ANY ACCIDENTS FROM PAST TWO YEARS.
5. OUR FIRM HAS NOT RECEIVED RECORDED ANY INJURIES.
6. OUR FIRM HAS NOT RECORDED ANY FATALITIES.
7. OUR ORGANIZATION HAS NOT BEEN PROSECUTED FOR HSF BREACH.
8. OUR PERSONS WILL USE SAFETY SHOES.
9. OUR JOB DOES NOT RELATE TO ANY ELECTRICAL LICENSE AND SO LICENSE CONTRACTOR IS NOT REQUIRED.
10. OUR JOB IS NOT REQUIRED ANY TOOLS.
11. ALL TOOLS ARE USED BY FOLLWING THE SAFETY NORMS.
12. WE WILL CONDUCT INDUCTION AND TRAINING AS AND WHEN REQUIRED .
13. PPE'S MAINTAINED IN GOOD CONDITION.
14. HEALTH MONITORING OF EMPLOYEES WILL BE DONE AS PER RULES AND REGULATIONS.
15. CONTRACT EMPLOYEES HAVE AWARENESS OF WORK PERMIT SYSTEM AND EMERGENCY RESPONSE PROCEDURES .
16. WE HAVE NOT CONDUCTED HERA STUDY IN PAST.

FOR, KRENIL ENTERPRISE

D. B. Bhanwad.
PROPRIETOR