

BIGS SUPPORT SERVICES PRIVATE LIMITED

T-12 Silicon Shoppers, Third Floor, Opp. Satyanagar, Main Road, Udhna, Surat - 394210. Ph.: 0261-2278091 E-mail: bigs.security@gmail.com, ho.surat@bigs.in

DECLARATION

Date: 17/01/2024

- 1. We adhere to the Minimum Wages Act in accordance with the law.
- 2. No labor complaints have been lodged against our firm in the past.
- 3. Our firm has remained incident-free for the past two years.
- 4. No injuries have been reported within our organization.
- 5. There have been no recorded fatalities within our firm.
- 6. Our organization has not faced prosecution for HSE breach.
- 7. All personnel within our organization use safety shoes.
- 8. Our operations do not involve any electrical licensing, and no license contractor is required.
- 9. All tools within our organization are in good working condition.
- 10. All tools possess a five-star rating.
- 11. All tools are used in compliance with safety norms.

For, BIGS Support Services Private Limited

Director