

INDIA NON JUDICIAL Government of Gujarat

Certificate of Stamp Duty

Certificate No. Certificate Issued Date Account Reference Unique Doc. Reference Purchased by Description of Document Description Consideration Price (Rs.)

Second Party Stamp Duty Paid By Stamp Duty Amount(Rs.)





IN-GJ59203230525537V 08-May-2023 12:12 PM IMPACC (AC)/ gj13193811/ BARODA/ GJ-BA SUBIN-GJGJ1319381144825440223457V KIRAN PARMAR Article 5(h) Agreement (not otherwise provided for) MOU 0 (Zero)

ESPS ACADEMY OPC PRIVATE LIMITED BIGS SUPPORT SERVICES PRIVATE LIMITED ESPS ACADEMY OPC PRIVATE LIMITED

(Three Hundred only)



0043704621

Statutory Alert:

 The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
The onus of checking the legitimacy is on the users of the certificate.
In case of any discrepancy please inform the Competent Authority.

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding has been finalized, understood and signed on 8th May 2023 between ESPS ACADEMY OPC PRIVATE LIMITED hereinafter referred got as the FIRST PARTY located at Village Kunpad, Tal Savli, Dist Vadodara, Gujarat and is being represented by Shri D. S. LATHAR, DIRECTOR.

And

M/s. BIGS Support Services Private Limited having its registered office at T-12 Silicon Shoppers, Third Floor, Opp. Satyanagar Main Road, Udhna, Surat - 394210 is being represented by Shri Vijay Raghunath Patil, Director, hereinafter referred to as a SECOND PARTY.

ESPS ACADEMY OPC PRIVATE LIMITED is affiliated to Management & Entrepreneurship and Professional Skills Council (MEPSC), No. (MEP/IIP-00027) certified by National Skill Development Corporation (NSDC), and conduct the security related training courses as per PSARA Act.

IT IS HEREBY MUTUALLY AGREED AND DECLARED THAT this MOU will be covered by the following terms and condition.

- 1) That the FIRST PARTY will be imparting Security Training at its ESPS ACADEMY OPC PRIVATE LIMITED. Located at Village Kunpad, Tal Savli, Dist Vadodara, to the Security Guards of the SECOND PARTY as per their pre-defined module and attached to this MOU as Schedule-1.
- 2) The SECOND PARTY ensures that it will Train its Security Personal as and when it recruits them to deploy for its existing and new security contracts.
- 3) The SECOND PARTY shall communicate the exact number of trainees and the Date that they will be attending with the FIRST PARTY at least ONE WEEK in advance.
- 4) The SECOND PARTY will be depositing a Non- Refundable fee as mutually agreed for each Training Programme in advance with FIRST PARTY as Training Charges before the start of the Batch Training.



For M/s. BIGS Support Services Private Limited

(Authorized Signatory

- 5) In case the trainees cause any loss, damage or theft to the training equipment, the SECOND PARTY to whom the trainees belong shall make good the damages so caused in full, within one week of receipt of the same from the First Party. In case of any dispute, a joint survey of the damages caused will be conducted which will be signed by the authorized representative of both the parties and findings of the joint survey will be binding on both the parties.
- 6) ESPS Academy OPC Pvt Ltd, will charge Rs 22,000/- as Registration Amount per annum for undertaking any type of Training. All training charges have to be deposited by Demand Draft / NEFT / Cheque in advance.
- 7) The academy, will conduct training for 1st batch of 15 candidates for which no fee will be charged. Thereafter Rs 3000/- towards Training per Candidates should be maintained by the Second Party to conduct training.
- 8) The training charges will be paid by the Second party to the First party in advance before the beginning of the training of the Batch.
- All passed candidates only will be given completion/ pass certificate at the end of the training as per provisions of ESPS Academy. No certificates will be issued to unsuccessful candidates.
- 10) No refund or adjustment will be entertained for unsuccessful candidate or for candidates who leave the training halfway for whatsoever reason.
- 11) This MOU will come into effect from the date of its signing by both the parties and it will be in effect for **Five Years** from the date of signing.

12) FORCE MAJESURE:-

Neither the First Party nor the Second Party shall be liable for failure to meet contractual obligations due to Force Majeure.

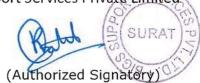
Force Majeure impediment is taken to mean unforeseen events which occur after signing of this agreement including but not limited to strikes, blockades, war, riots, natural disaster acts of God refusal of license by State/Central Government authorities. In so far as such as events or delays the contractual party from fulfilling its obligation.

In case the Force Majeure conditions continue for more that 60 days, both parties shall discuss the effect of such conditions on the agreement and mutually decide the cause of action to be followed.

For ESPS Academy OPC Pvt. Ltd.

For M/s. BIGS Support Services Private Limited





13) ARBITRATION CLAUSE:-

City

On the as acts where the Articles of this MOU are silent or for cases relating to deviation from these articles, efforts would be made to resolve the issues through mutual dialogues and consultation between both the parties. In case the matter is referred to the COURT if LAW then it will come under the jurisdiction of competent COURT of LAW in VADODARA-GUJARAT and or in the District of VADODARA only and efforts will be made to get the same resolved through arbitration.

14) CERTIFICATION

The ESPS ACADEMY OPC PRIVATE LIMITED, is authorized by the Government of Gujarat to award the certificate, who successfully complete the Training Programme and PASS the Examination at the end of the Training.

Trainees who do not attend the Training Programme regularly and or are unable to pass the examination at the end of the Training Programme shall not be awarded any certificate. The Training charges paid by Second Party for the Training Programme shall not be refunded.

15) OTHER CHARGES:-

Lodging/Boarding charges and Transport charges from Vadodara Central Railway Station/Vadodara Bus Station to the Institute and back would be as per actual amount spent on the same. The institute would Acts as a facilitator.

THE PARTIES HAVE EXECUTED THIS MEMORANDUM OF UNDERSTANDING ON EIGTH DAY OF MAY TWO THOUSAND TWENTY THREE IN THE PRESENCE OF WITNESSES INDICATED.



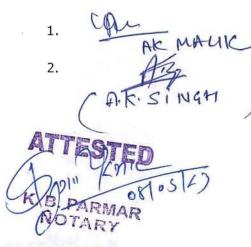
For M/s. BIGS Support Services Private Limited

SURAT (Authorized Signatory)+ (

For and on behalf of the FIRST PARTY

For and on behalf of the SECOND PARTY

WITNESS:



the signatory personally this signed in my presence this document. This person is identified by Me

WITNESS: 2

SCHDULE - 1

Date 2025

*	SCHDULE - 1
sr. No.	Topics
1	Physical fitness Training
2	Conduct in Public and correct wearing of uniform Practices
3	Physical security incl. asset, property, personnel, household security
4	Fire & Safety
5	Crowd control
6	Examining of papers like identity card, passport, RTO documents, smart cards etc.
7	Working Knowledge of English to identify documents Arms lincence, trave documents, security inspection sheet
8	Identification of IED
9	First Aid
10	Crisis response and disasters management
11	Defensive Driving as applicable
12	Handling and operation of Non-prohibited weapons and firearms (optional)
13	Legal
14	Badges of Rank in Police and Military Forces
15	Different types of Arms in use in Public and Police
16	Use of Security Gadgets
17	Leadership & Management

