



# BIGS SUPPORT SERVICES PRIVATE LIMITED

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## Health, Safety and Environmental Policy

At BIGS, Health, Safety and Environmental (**HSE**) responsibilities are integral to the way we do business. Successfully managing HSE issue is an essential component of our business strategy. Through observance and encouragement of this policy, we assist in protecting the environment.

In order to achieve these objectives, we will identify HSE risks arising from our activities and reduce them to the lowest practical levels. Our goal is to minimize impact to the environment and to prevent harm to our employees, our clients, our communities, and all other who could be affected by those activities.

BIGS management will continue to take a proactive approach toward creating safe work environments for all employees and will be accountable for promoting continued safety education and training for all employees, assigning responsibility for all aspects of the program, continuously reviewing the program to identify potential areas of improvement, and ensuring a thorough evaluation of all incidents.

We will continue to address the environmental and health impact of our operations by reducing waste, emissions, and discharges and by using energy efficiently. We strive to be good citizens in every community in which we operate.

We shall ensure that vehicle provided for transportation for our employees will comply with all the safety norms as per the rules & as per our client demand.

We will maintain awareness of HSE matters, so as to be proactive in providing a value added service to our clients. This awareness is achieved through education, communication, and definition of the goals and standards appropriate to our operations and those undertaken on behalf of our clients.

We seek continual improvement in the performance of all our activities.

R.D. PATIL  
Managing Director