







TRAINING NEEDS IDENTIFICATION

S.NO	NAME	DESIGNATION	TOOLS & EQUIPMENTS	M/C HANDLING	SAFETY	WORK PERMIT INFORMATION	SIGNATURE
1	Sidhanth Kalidas Jondhale	Sr.Site-Engineer	✓	✓	✓	✓	
2	Devidas Budhewar	Sr.Site-Engineer	✓	✓	✓	✓	 Devidas 52529
3	Kamarajugada Rajesh	Fitter	✓	✓	✓	✓	 2118
4	Shambhu	Grinder	✓	✓	✓	✓	 2114191
5	Shambhaji Jadhav	Helper	✓	✓	✓	✓	 Pavan
6	Pavan Kumar	Assistant Fitter	✓	✓	✓	✓	 Pramod &
7	Pramod Patange	Helper	✓	✓	✓	✓	

For KEP Engineering Services Pvt Ltd




Salary Sheet for the Month of January -2024

S.No	Employee Name	Designation	Total Month Days	Leaves	Working Days	Basic	HRA	Total Gross	PF	ESI	PT	Net Salary
1	Sidhanth Kalidas Jondhale	Sr.Site-Engineer	31	4	27	32085	21390	53475	1800	0	200	51475
2	Devidas Budhewar	Sr.Site-Engineer	31	4	27	26220	17480	43700	1800	0	200	41700
3	Marpu Raju	Design Engineer	31	4	27	20280	13520	33800	1800	0	200	31800
4	Prajwal Eknath Patil	Purchase Executive	31	4	27	12900	8600	21500	1548	0	200	19752
5	Kamarajugada Rajesh	Fitter	31	4	27	21150	14100	35250	1800	0	200	33250
6	Shanbhu	Grinder	31	4	27	17460	11640	29100	1800	0	200	27100
7	Shanbagi Jadhav	Helper	31	4	27	10650	7100	17750	1154	120	150	16326
8	Pavan Kumar	Assistant Fitter	31	4	27	11340	7560	18900	1361	142	150	17247
9	Pramod Patange	Helper	31	4	27	11940	7960	19900	1433	149	150	18168

Minimum Wages Declaration

I declare that minimum wages are paid to all workers, As per minimum wages Act of Country

For KEP Engineering Services Pvt Ltd



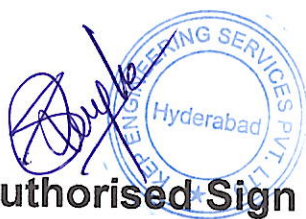
 Authorised Sign

Declaration letter

Date: 18/02/2024

We KEP Engineering Services Pvt Ltd hereby declare that our personal protective equipment is safety shoes, safety belt, safety helmet, safety goggles, safety hand gloves, nose mask.

For KEP Engineering Services Pvt Ltd



Authorised Sign

HSE POLICY

All Employees are encouraged and empowered to contribute to continuous improvement in the performance of health, occupational safety and environmental care (HES) through the Proactive use of risk management practices in every day.

For KEP Engineering Services Pvt Ltd



Authorised Sign

Declaration Letter

Date: 18/02/204

To Whom It May Concern,

We hear declare that no any accident, no any fatalities, no any loss of time injuries , no fire incident and our organization been prosecuted for HSE breach or injury to an employee from start and from last 6 years from last.

For KEP Engineering Services Pvt Ltd


Authorised Sign

Declaration of EHS Practices


Date: 18/02/2024

We KEP Engineering Services Pvt Ltd hereby declare that our organization safe work at our plant.

So we don't need any clarification

Declaration has been given

For KEP Engineering Services Pvt Ltd



Authorised Sign