

SE/ HRD/001

DATE : 20-9-2022

Declaration Letter

Dear sir,

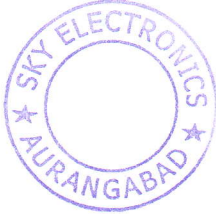
M/S. Sky Electronics Here with Declare that.

1. Workiers Working hours Complited with the current applicable law in the Country
2. Wages paid on the basis of Minimum wages act.
3. No License required for Furnace Calibration and validation & Furnace Related Instrument Products Sale & Services work.
4. No Complaint registered against the contractor in the past under Labour laws.
5. No Accidents in Factory Premises in the last 2 Years.
6. No Fatalities In Factory Premises in the past.
7. No Any lost time Injuries as per factories act 1948 in factory premises in past
8. No Fire incidents in factory premises in the past.

All Information given above is true and complete to the best of my knowledge and I bear Responsibility for the Correctness of the above mentioned particulars.



Authorize Signatory



SE/ HRD/002

DATE : 20-9-2022

Declaration Letter

M/S. Sky Electronics Here with Declare that.

1. Sky Electronics works PPE's Maintained in good Condition as require in factroy PPE's list.

- * Safety Helmet
- * Safety Shoes,
- * Hand Gloves
- * Safety Belt
- * Safety Goggle
- * Face Shield
- * Full Body Apron

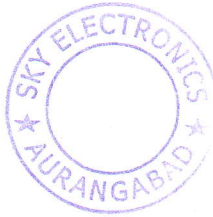
2. Sky Electronics Works regularly Inspect and maintain hand tolls Machinery.

- * Spanner set.
- * MultiMeter
- * Screwdriver set.
- * Universal Calibrator
- * data Logger
- * MI Cable
- * Extension Box with cable
- * Thermocouples

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Authorize Signatory



SE/ HRD/007

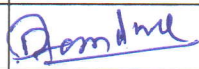
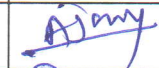
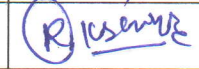
DATE : 20-9-2022

Induction and Training Sheet

Training Venue : Sky Electronics, F-14, Khinvasara Business Centre MIDC Waluj, Beside Police Station, More Chowk, Aurangabad, (MS) 431136

Training Subject : Instrument Calibration and Validation Services , Thermocouples MF

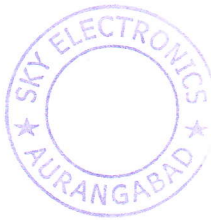
Training By : Mr. Jindraj K Tandale

| SR.NO. | NAME OF EMPLOYEE | DATE OF INDUCTION | SIGNATURE |
|--------|-------------------------|-------------------|-------------------------------------------------------------------------------------|
| 1 | Dnyaneshwar K Tandale | 05-09-2022 |  |
| 2 | Ajay B Didore | 05-09-2022 |  |
| 3 | Prameshwar R Kshirsagar | 05-09-2022 |  |

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Authorize Signatory



SE/ HRD/008

DATE : 20-9-2022

Health, Safety, And Environmental (HSE) Policy

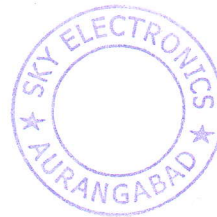
Sky Electronics Resources Inc. and its Subsidiaries and affiliates (Sky Electronics) are committed to the safety of employees, Contractors and the general public. we recognize that providing a sound environmental, health and safety program into our business is key to our success.

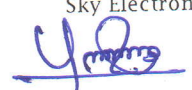
It is Sky Electronics work's policy to :

- * Comply With all Pertinent Environmental and Safety laws, rules and regulations, not just because it is legally but also because we believe it is legally required , but also because we Believe it is the responsible way to conduct our Business:
- * Set HSE targets and goals annually to measure our performance, to achieve superior results and continually Improve:
- * Monitor, revise and reemploy safety systems and environmental assessments on a regular basis:
- * Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level:
- * Routinely review and verify performance with audits, evaluations and other quality assurance and quality control methods:
- * Empower and expect employees and contractors to promptly report noncompliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents :
- * provide relevant safety and health information to contractors and require them to provide proper training for the safe , environmentally sound performance of their work:
- * Communicate our commitment to this policy to our subsidiaries, affiliates and contractors and seek their support.

As a Condition of employment, all employees are required to comply with all safety and environmental-related rules and regulations. Each employee understands that they are individually responsible for their own safety and the safety of those around them. Violation of this policy will be cause for disciplinary action up to and including termination of employment.

All Information given above is true and complete to the best of my knowledge and I bear Responsibility for the Correctness of the above mentioned particulars.



Sky Electronics

(Propertor) Jindraj K Tandale

SE/ HRD/010

DATE : 20-9-2022

Protective Equipment checklist

EYE & FACE

- | | |
|-------------------------------------|---------------------------------------------|
| <input checked="" type="checkbox"/> | safety glasses with side shields |
| <input type="checkbox"/> | chemical splash goggles |
| <input checked="" type="checkbox"/> | Impact goggles |
| <input type="checkbox"/> | full face shield (worn over 1,2 or 3 only) |
| <input type="checkbox"/> | cutting goggles |
| <input type="checkbox"/> | welding hood |
| <input checked="" type="checkbox"/> | other.... helmet |

FOOT

- | | |
|-------------------------------------|-----------------------|
| <input checked="" type="checkbox"/> | Hard toe Shoes/ Boots |
| <input type="checkbox"/> | Dielectric |
| <input type="checkbox"/> | Neoprene |
| <input type="checkbox"/> | Rubber |
| <input type="checkbox"/> | PVC / Urethane |
| <input type="checkbox"/> | Metatarsal Guard. |
| <input checked="" type="checkbox"/> | Other |

HAND (GLOVES)

- | | |
|-------------------------------------|-----------------|
| <input type="checkbox"/> | Cloth |
| <input type="checkbox"/> | Leather |
| <input type="checkbox"/> | welding |
| <input type="checkbox"/> | metal mesh |
| <input type="checkbox"/> | elect.insulated |
| <input type="checkbox"/> | rubber |
| <input type="checkbox"/> | neoprene |
| <input type="checkbox"/> | vinyl |
| <input type="checkbox"/> | butyl |
| <input type="checkbox"/> | nitrile |
| <input checked="" type="checkbox"/> | other |

RESPIRATORY PROTECTION

- | | |
|-------------------------------------|-----------------------------|
| <input checked="" type="checkbox"/> | Dust Mask |
| <input type="checkbox"/> | Fume / mist mask |
| <input type="checkbox"/> | Half face Filter |
| <input type="checkbox"/> | Full face Airline |
| <input type="checkbox"/> | Full face Filter |
| <input type="checkbox"/> | Full face SCBA |
| <input type="checkbox"/> | Emergency Escape pack. |
| <input type="checkbox"/> | Emergency Escape Disposable |
| <input type="checkbox"/> | other |

HEARING

- | | |
|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Ear Plugs |
| <input type="checkbox"/> | Canal caps |
| <input type="checkbox"/> | Ear muffs |
| <input type="checkbox"/> | Dual Protection |
| <input checked="" type="checkbox"/> | other |

PROTECTIVE CLOTHING

- | | |
|-------------------------------------|---------------------|
| <input type="checkbox"/> | Nomex /FRC |
| <input type="checkbox"/> | Tyvek suits |
| <input type="checkbox"/> | Rainsuit |
| <input type="checkbox"/> | Acidsuit |
| <input type="checkbox"/> | Encapsulating Suit |
| <input checked="" type="checkbox"/> | Other...Aprone..... |

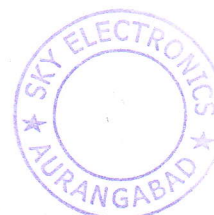
HEAD

- | | |
|-------------------------------------|------------------------------------|
| <input type="checkbox"/> | Class A (limited Voltage hard hat |
| <input type="checkbox"/> | Class A (High Voltage hard hat |
| <input checked="" type="checkbox"/> | Chin strap accessory |
| <input checked="" type="checkbox"/> | other |

List any PPE Not Listed above :

Individual completing checklist

Date :



Sky Electronics

(Signature)
(Propertor) Jindraj K Tandale