

REGIONAL OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
"PANCHDEEP BHAWAN"
5/1, GRANT LANE, KOLKATA 700 012



PHONE: 22364451 to 55 (5 lines)
Toll Free No. 1800-345-4454
FAX: 2236-5279
e-mail: join5279@dataone.in
WEBSITE www.esicwestbengal.org,
www.esic.in

No. N/41 00 044766 000 1002/Ins.- VI
2038

Dated: 18/08/2011

- 8 SEP 2011

To,
M/s. PURSHOTAM CO. PVT. LTD.,
8, LYONS RANGE, 1st FLOOR, KOLKATA
PIN- 700001
PHONE- 033-2243-4941

Subject: Implementation of the E.S.I. Act, 1948 and Registration of Employees of the establishment under Section 1(5) of the Act as amended.

Dear Sir,

1. It is informed that under Section 1(3) of the E.S.I. Act, 1948 the Central Government has vide notification No. 14/08/55 SS-121(71) dated 10/08/1955 made the provisions of the Act applicable to all establishment covered under the Act within the (Area) CALCUTTA.
2. It is further informed that appropriate Government has extended the provision of the Act to other establishment under Section 1(5) of the Act with effect fromvide Notification No. 06/03/83 306SS/SS/2H26/81 dated 20/01/1983
3. Under Section 2-A of the Act such a **establishment** is required to register itself under the act and chapter IV thereof casts a responsibility on the principal employer thereof to insure his employees and pay contributions in respect of these employees covered under the Act.
4. On the basis of the particulars in respect of your **establishment** as per the report of the inspection conducted by the Insurance Inspector who inspected your factory/establishment on 19/07/2011, your **establishment** falls within the purview of Section 1(5) of the Act with effect from 10/02/2011. In case, however, subsequent facts reveal that your **establishment** was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provision of the Act from such earlier date.
5. It is requested to take immediate steps for registration of your employees, payment of contribution, maintenance of record etc, from the date of coverage of your establishment under the Act.
6. For the sake of convenience your **establishment** has been allotted code No. 41 00 044766 000 1002 which may kindly be used in all communications sent to this office and on all forms at the place indicated for the purpose. The Branch office CENTRAL CALCUTTA of the Corporation situated at 3A/3B, Maharani Sarnamoyee Road, Kol 9 (Beside ESI Hosp Sealdah) has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme you are requested to contact the Manager of the above Branch Office who will render necessary help in the matter.
7. It is requested that publicity may kindly be given to list of Insurance medical practitioner. State Insurance Dispensaries to enable your employees to choose their State Insurance Dispensaries/Insurance Medical Practitioner. Required forms etc. may please be collected from the Branch Office mentioned above to which all your employees will also be attached.

8. The Corporation Officials would be pleased to give all necessary and possible guidance to you in discharging your duties and obligations under the ESI Act, 1948, and I am confident of prompt and early compliance under the provisions of the ESI Act and Regulation on your part.
9. It is informed that the Central Government (Vide Notification No. S-38025/04/2010-SS.I dated 20/04/2010) has issued the final Notification enhancing Wage Ceiling for coverage under ESI Act from Rs. 10000/- to Rs. 15000/- per month, w.e.f. 1st May 2010. Accordingly, all employees whose salary (excluding remuneration for over-time work) does not exceeds Rs. 15000/- per month, would become coverable under the E.S.I. Act, w.e.f. 1st May 2010.
10. You may choose one of the Branches of State Bank of India which is convenient to you, under intimation to this office and to this office and to the concerned branch of the State Bank of India and deposit the ESI dues in that Branch only. In case no intimation is received within 15 days of the receipt of this letter the amount of contribution deposited in one of the specified branch would be considered as "Nominated Branch" for your establishment.
11. For more information please log on to www.esic.in, www.esicwestbengal.org or www.esic.nic.in.

Your USER ID & PASSWORD is enclosed. Generate Challan, register your employees online.

Encl: As above.

Yours faithfully,

(A.C. MAJUMDER)
JOINT. DIRECTOR

Copy for information and necessary action to:

1. The Manager, Branch Office **CENTRAL CALCUTTA** a/w . He is to liaise with the employer bearing code no.41000447660001002 to obtain his assistance for submission of DF in respect of employees so that T.I.Cs/P.I.Cs issued promptly.
2. The Social Security Officer **CENTRAL CALCUTTA** Zone.
3. R.P.F.C. Kolkata, DK, BLOCK/SECTOR-II, SALT LAKE CITY, KOLKATA-700091
4. Guard File.

Name of the Principal Employer.: SHRI D.V.MANEK, HEMANTA MANEK.

(a) Total No. of Employees: 15

(b) No. of coverable employees :15

(c) Nature of Trade: SUPPLIER OF NON- ITEMS- ENGINEERING GOODS.

JOINT. DIRECTOR