

Ref. No.: MTS.005.02/ETL -02

Date: 20 May 2024

TO WHOMSOEVER IT MAY CONCERN

Sub: Compliance of PF & ESIC regulation.

All our employees are enrolled for PF deductions as per government rules and regulations.

The Engineers who visited to M/s. Endurance Technologies Limited, for Installation, Calibration & Maintenance of Servo Hydraulic equipments have monthly salary more than Rs. 60,000/- hence exempted from the ESIC regulation.

All our employees are under managerial cadre & accordingly are covered under Workmen Compensation Policy from **TATA AIG Insurance** having Policy number **5190034414** expiring on **07 April 2025**.

Thus, we satisfy the regulation of PF and ESIC as required by ETL.

Thanking you and assuring you of our best services and attention at all times.

Yours Faithfully

Mr. Rakesh Kumar

Managing Director, MTS India