

MTS Test EHS Policy and Guiding Principles

MTS Test Environmental Health and Safety Policy

The policy of MTS Systems Test Division is to apply innovative design and workplace methods to minimize occupational and environmental risk for our employees, customers, contractors, and stakeholders worldwide. We are committed to achieve an operating environment which is free from injury and utilize environmental resources in a responsible manner at all times. We support the empowerment of our workforce to establish a positive culture and promote active environmental health and safety participation.

We are committed to the following guiding operational principles:

- To design our products to minimize environmental impact.
- To design our products to minimize risk for our employees, customers, and visitors.
- To develop workplace practices, methods, and procedures to reduce risk and continually improve our Environmental Health and Safety (EHS) Management System.
- To hold all employees accountable for safety, responsible environmental stewardship, and for implementing the EHS Management System.
- To provide training to obtain quality output without accidents, injuries, and adverse environmental impact.
- To identify opportunities for pollution prevention in our areas of operation, reduce the amount and toxicity of waste, reuse materials and products, and apply recycling methods.
- To strive to prevent injury and ill health, and promote responsible stewardship of human resources.
- To comply with legal requirements and other applicable business requirements.
- To establish, periodically review, and achieve meaningful environmental health and safety objectives.
- To communicate this policy, provide appropriate resources and encourage others to join our efforts.