

Date: April 06, 2024

## Health, Safety and Environment Policy

We **K & G ASSOCIATES** Is committed to Good Health, Safety and Environmental standards and practices which go hand in hand with excellent business results. In view of this we are committed to conduct business practices that are sustainable and socially responsible regarding the environment, the health and safety of our employees,

We as K & G Associates are committed to,

- Maintaining healthy and productive work environments which requires cooperation and participation from everyone in our team, management and employees alike.
- Working together in order to achieve excellence in all aspects of our endeavours.
- Contributing to sustainable development by responsible acting on the environment, safety, health impacts of our daily business activities.
- Achieving a proactive HSE culture to prevent all kinds of incidents.
- Minimizing our ecological footprint whilst maximizing positive impact on environment and society in general.

### HAZARD IDENTIFICATION AND MANAGEMENT

- Collect and review information about the hazards present or likely to be present in the workplace.
- Conduct initial and periodic workplace inspections of the workplace to identify new or recurring hazards.
- Investigate injuries, illnesses, incidents, and close calls/near misses to determine the underlying hazards, their causes, and safety and health program shortcomings.
- Group similar incidents and identify trends in injuries, illnesses, and hazards reported.
- Consider hazards associated with emergency or no routine situations.
- Determine the severity and likelihood of incidents that could result for each hazard identified, and use this information to prioritize corrective actions.

To achieve our objectives and targets K & G Associates must

- Accept quality, health, safety and care for the environment as being every individual's responsibility.
- Strive to meet customer requirements and to enhance customer satisfaction.
- Commit to continual improvement of our QHSE management systems.
- Commit to the prevention of injury and ill health.
- Commit to the prevention of pollution.
- Commit to conversation and participation of workers
- Comply, as a minimum, with applicable legal and other requirements that relate to our H&S hazards and environmental aspects.
- Measure and evaluate our performance and recognise participation.
- Encourage proactive involvement through support, training, education, and safe working practices.
- Ensure that this policy is communicated and understood throughout the organisation.

**All of our employees and contractors have a responsibility to maintain high HSE standards and line management shall take a leadership role in this.** Our HSE policy will be reviewed annually and enhanced as required to ensure continued suitability to the services we provide.

For **K & G Associates**

  
Authorised Signatory



INDUSTRIAL PVC  
STRIP CURTAINS



PIONEER



UNICON



OMKAR  
VALVES

