

## **HSE POLICY**

We firmly believe that HSE (Health Safety & Environment) policy is an integral part of our business. We strictly adhere to all rules and policies as per specifications.

We at Sigma Construction Co. believe in providing a safe and healthy working environment to all our employees and workers, minimizing or even eliminating the risk involved in their day to day activities. We believe that every accident, and therefore every injury, is preventable, and we embed that philosophy into every AIL project through a combination of technical field procedures and ongoing training programs. We put the personal health and safety of our employees first – wherever they are.

## We at Sigma construction co.

- Comply with all central, state and local statutory provisions pertaining to Health, Safety and Environment.
- Maintain an accident-free and productive workplace by actively promoting safety and health measures with Workers,
  Sub-contractors and employees.
- Use relevant techniques and methods such as Safety Audits and risk assessment for periodical assessments of the status of Health, Safety and Environment.
- Integrate HSE into all our actions, dedication to incorporate HSE into the daily planning, design and implementation of processes.
- Provide such information, instruction, supervision and training to ensure the Health and Safety at work of all employees
- Create Awareness on Occupational Health, Safety and Environment by training and proper communication of HSE.
  Policy to Employees, Person working on behalf of the Organization

For Sigma Construction Co.

Satish Mohan Shete.

