



SUB REGIONAL OFFICE  
**EMPLOYEES' STATE INSURANCE CORPORATION**

PANCHDEEP BHAVAN, 689/690, BIBVEWADI, PUNE - 411 037

Phone : 020-2421-1138-1139-9255-9079-6598-2457 Fax : 020-24215153 Email : dir-pune@esic.nic.in  
(ISO 9000 - 2001 Certified)

No.MHR/SRO/EDP/11-27608

Dated :- 01/02/2010

To:  
M/s. MICROMATICS MACHINE TOOLS.PVT.LTD  
PLOT NO.58-59,D-2,BLOCK,MIDC CHINCHWAD  
PUNE-411019

Handwritten signature and numbers: MM 123 / 524

**Subject : Conversion of employer's Code No. into 17 digit.**

Sir/Madam,

As part of comprehensive IT Rollout, the existing Code Nos. allotted to the factories/establishments are being converted into 17 digits. Details regarding your existing Code No. and new 17 digit Code No. are as under:-

```

:=====:
:In case you have not submitted the data of:
:already registered employees for Project :
:Penchan, you are requested to submit the :
:same either in hard copy format or Online,:
:immediately to avoid legal action.      :
:=====:

:-----:
: Existing Code No.: New 17 digit Code No.:
:-----:
: 11-27608           : 33110276080010999 :
:-----:

```

Your co-operation is solicited in the ongoing process of enrollment under ' Project Pehchan' for issue of Biometric Smart Cards to your employees.

In case you have not submitted fresh Declaration Forms in respect of your already registered employees for the purpose of enrollment so far, you are requested to do so immediately. Facility for submission of the said data 'Online' is also available on this office website [www.esicpune.in](http://www.esicpune.in) We request you to kindly avail of the same for the purpose

In case you have already submitted the Declaration Forms in respect of your employees for the purpose of enrollment, you are requested to kindly depute your employees along with their family members to the enrollment camps for capturing their demographic and biometric details. Date, timing and venue of the enrollment camp would be intimated to you by our Branch Office Manager shortly.

Yours faithfully,

(Miss V. MADHAVI)  
ASSTT. DIRECTOR

## ESI Scheme: Happiness to all

### BENEFITS TO EMPLOYEES

Under the ESI Scheme, the comprehensive and need based package of major Social Security benefits in cash and kind include:-

1. **Medical Benefit** - for self & family
2. **Sickness Benefit** - for self
3. **Maternity Benefit** - for self
4. **Disablement Benefit**
  - a) **Temporary Disablement Benefit** - for self
  - b) **Permanent Disablement Benefit** - for self
5. **Dependants' Benefit** - for dependants in case of death due to employment injury.

In addition, the scheme also provides some other need based benefits to insured workers. These are :

- **Funeral Expenses** - to a person who performs the last rites of an insured person
  - **Rehabilitation Allowance** - for self
  - **Vocational Rehabilitation** - for self
  - **Old Age Medicare** - for self and spouse
  - **Medical Bonus** - for insured women and insured person's wife
  - **Unemployment Allowance (Rajiv Gandhi Shramik Kalyan Yojana)**
- New improvements :**
- Instead of 6 months, allowance will be paid for 12 months
  - The prospective beneficiary now should be an insured person for 3 years only, as against 5 years earlier
  - Vocational training under Rajiv Gandhi Shramik Kalyan Yojana

### ADVANTAGES TO EMPLOYERS

- i) Employers are exempted from the applicability of the:
  - (a) Maternity Benefit Act.
  - (b) Workmen's Compensation Act in respect of employees covered under the ESI Scheme.
- ii) Employers have, at their disposal, a productive, well secured workforce; an essential ingredient for better productivity.
- iii) Employers are absolved of any responsibility in times of physical distress of workers and their dependants such as sickness, employment injury or physical disablement, and death resulting in loss of wages; as the responsibility of paying cash benefits shift to the Corporation in respect of insured employees.
- iv) Any sum paid by way of contribution under the ESI Act is deducted in computing 'income' under the Income Tax Act.

*For any complaint / grievance, please contact : 1800 11 2526 or E-mail : [jd-pg@esic.nic.in](mailto:jd-pg@esic.nic.in)  
EPBAX No. : 011 - 23234092 / 93 / 98*





कर्मचारी राज्य बीमा निगम  
**Employees' State Insurance Corporation**

Panchdeep Bhawan, C.I.G. Marg, New Delhi-110 002  
Fax No. : 011-23239867 E-mail : bk\_sahu04@yahoo.com

**Dear Employer,**

Government of India, Ministry of Social Justice & Empowerment is running a novel scheme namely **"Incentives to Employers in the Private Sector for providing Employment to the person with disabilities"**, which has since been implemented by ESIC by covering such persons drawing wages upto Rs. 25,000/- p.m. This scheme is very beneficial to all the employers covered under the ESI Act, 1948 as under the Scheme, the Employers' share of ESIC contribution i.e. 4.75% in case of disabled persons appointed on or after 01.04.08 and drawing wages upto Rs. 25,000/- per month, will be paid by the Central Government for three years.

Hence, I make an appeal to you to make this novel scheme successful by providing more and more employment to the people with disability, so that dreams of our **"differently-abled"** citizens are fulfilled and you also enjoy the incentive provided by the government.

**With Best Wishes For A Happy & Prosperous New Year.**

Yours Sincerely,

**B. K. Sahu**

Insurance Commissioner

