



**Section -1**

- 1 We are compiled worker working hours as per current application law in the country **-Yes**
- 2 As per the minimum wages act we are paying waged to our employee **-Yes**
- 3 we do not have no any complaint register last two years under labor laws. **-Yes**

**Section -2**

- 1 No. of Accidents (Medical Treatment) in last 2 years - **No Accidents**
- 2 No. of Fatalities (Verify from Govt. data / reference check) **-No Fatalities**
- 3 No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident) **-No injuries**
- 4 No. of Fire Incident in last 2 years **-No Fire**
- 5 Has the organisation been prosecuted for an HSE breach or injury to an employee? Specity nos - **No**

**Section-3**

- 1 HSE Policy (Provide evidence by supplying copies of relevant documents) **-Yes**
- 2 Induction and Training (provide relevant documents) **-Yes**
- 3 PPE's maintained in Good Condition **-Yes**
- 4 Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor) **-Yes**
- 5 Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) **-Yes**

**Section-4**

- 1 Is the contract employee aware of Work Permit System / Work Permit Adherence? **-Yes**
- 2 Is the organization aware of Method Statement/ Method Statement Adherence? **-Yes**
- 3 Are the contract employees aware of Emergency Response Procedure? **-Yes**
- 4 Has the organization conducted a HIRA study in past / or as a part of current practice? **-Yes**
- 5 Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed? **-Yes**

**Section-5**

- 1 Are the tools and equipment used in good working condition? **-Yes**
- 2 Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines? **-Yes**
- 3 Is the holding handle of equipment in good condition? **-Yes**
- 4 Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top) **-Yes**
- 5 Do contract employees have correct licenses / certificates to operate the plants and equipment? **-Yes**

