

EMPLOYEE'S COMPENSATION INSURANCE

UIN- IRDAN115CP0017V02201920

POLICY SCHEDULE

Policy No. 4010/336791946/00/000 (TRUE COPY)	Issued at MUMBAI
1. Name of the Insured:	FINEARC SYSTEMS PVT LTD
2. Address of the Insured:	S.No. 21 F2 Block Midc Pimpri Pune Pune Maharashtra Pin- 411018
3. Intermediary Details:	Agency Code1: 8275184 Agency Name: RAJU ISHWAR HEGDE Agent's mobile no.: 9763720513 Agent's E-mail ID : hegdesr@yahoo.co.in
4. Total Sum Insured:	51,85,980.00
5. Scope of cover:	
Main Coverage:	WC Liability Cover Table 'A'
Medical Extension cover:	Medical Extension is covered upto Rs. 25,000 with cashless facility upto Rs. 25,000
Extensions	
Endorsement	
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only	

Exclusions:

(i)	Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards).
(ii)	Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
(iii)	Subaqueous work (underwater work).
(iv)	Quarries, where explosives are used.
(v)	Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
(vi)	Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
(vii)	Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
(viii)	Fire bridges other than those formed privately for loss prevention purposes.
(ix)	Service in any kind of armed forces (including, but not limited to military, police, security services).
(x)	Operation of railways, other than sidings.
(xi)	Employees employed on a permanent basis in USA and/or Canada.
(xii)	Professional sports team.
(xiii)	Fire crackers manufacturing activity

- (xiv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:- (a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India's Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insured not otherwise excluded, is covered.)
- (xv) Losses suffered on or in connection with offshore rigs.
- (xvi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy
- (xvii) Pandemics/epidemics as declared by WHO and / or Government of India

Conditions:

- (i) No. of lives: 47
- (ii) Policy for Table A only
- (iii) Risk Classification code: 157
- (iv) Policy is issued on named basis.
- (v) Medical expenses covered upto Rs. 25,000.
- (vi) Engineering workshop & Fabrication works (up to 9 meters):
- (vii) Sub Contractors are Covered
- (viii) Entry age limit: As per WC Act
- (ix) Risk Location Address: TENNECO CLEAN AIR INDIA PVT LTD., PHASE 3, GAT NO. G6, CHAKAN MIDC KURULI, PUNE, 410501, MAHARASHTRA, INDIA, AND RISK COVER ON PAN INDIA BASIS AT VARIOUS CUSTOMER PLACES

Nature of work/activity

Policy type	NAMED
Entry age limit	As per WC Act
Policy cover	table A
Risk classification code	157
No of lives	47

6. Period of Insurance: From: 30/03/2024 Time: 00:00 Hours
To Midnight of 29/06/2024

7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	26.00
*Total Premium	(Rs.)	60,230.78

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
47	Engineers	36,780.00	51,85,980.00	TENNECO CLEAN AIR INDIA PVT LTD.--PHASE 3, GAT NO. G6, CHAKAN MIDC KURULI-----MAHARASHTRA--PUNE-	Engineering workshop & Fabrication works (up to 9	NA	157

				-410501	meters)		
Total: 47			Total: 51,85,980.00				

Subject otherwise to terms and conditions of Employee's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 29/03/2024.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

Gaurav Anora

Authorized Signatory

ICICI Lombard General Insurance Company Ltd.

GSTIN Reg. No: 27AAACI7904G1ZN

IL GIC GSTIN Address : 414, ICICI LOMBARD HOUSE, VEER SAVARKAR MARG, NEAR SIDDHI VINAYAK TEMPLE
MAIN GATE, PRABHADEVI, MUMBAI, 400025, MAHARASHTRA

HSN/SAC code : 997139 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 26.00 paid in cash or by demand draft or by pay order, vide Reciept/challan no. CSD4520241123 dated 30/01/2024."

Annexure "A"

Sr No	Name Of Insured	Age	Gender	Wages
1	Paresh Shimpi	27	MALE	37,000.00
2	Ritesh Kumar	27	MALE	32,000.00
3	Suraj Salunkhe	33	MALE	25,000.00
4	Akshay Jawale	28	MALE	29,000.00
5	Sanjay Phajage	40	MALE	30,000.00
6	Rahul Guldhe	35	MALE	27,000.00
7	Prashant Bhosale	26	MALE	23,000.00
8	Shantaram Poman	58	MALE	50,000.00
9	Onkar Mutekar	27	MALE	25,000.00
10	Ravindra Koli	47	MALE	36,000.00
11	Sunil Kulkarni	39	MALE	32,000.00
12	Ashok Salunkhe	48	MALE	34,000.00
13	Rajendra B Raut	57	MALE	45,500.00
14	Sanjay Todkar	54	MALE	53,000.00
15	Ekanath Patil	45	MALE	46,000.00
16	Shivaji Jogdand	44	MALE	50,000.00
17	Bhushan Bhole	30	MALE	55,000.00
18	Shriram Patil	38	MALE	35,071.00
19	Vivek Patil	29	MALE	55,000.00
20	Komal Patil	38	MALE	44,000.00
21	Shankar Joshi	54	MALE	33,500.00
22	Surendra Kumar	51	MALE	47,000.00
23	Chandrappa T.K	37	MALE	44,000.00
24	Akash Patil	27	MALE	36,000.00
25	Vijay Kale	38	MALE	39,000.00
26	Pankaj Ray	27	MALE	37,000.00
27	Kalim Shaikh	39	MALE	29,000.00
28	Patil Gunwant	38	MALE	36,000.00
29	Akshay Patil	28	MALE	42,000.00
30	Shrenik Deshmukh	26	MALE	27,000.00
31	Rahul Kale	23	MALE	20,000.00
32	Imran Shaikh	28	MALE	33,500.00
33	Nitin Bhole	40	MALE	85,000.00
34	Vijay Dakhure	29	MALE	20,000.00
35	Baban Shetti	29	MALE	40,000.00
36	Ashok Sartape	54	MALE	33,000.00
37	Smit Pisal	35	MALE	77,000.00
38	Madhukar Pawar	57	MALE	26,000.00
39	Giriraj Kolhapure	31	MALE	26,000.00
40	Suraj Sutar	23	MALE	22,000.00
41	Sahil Sangle	24	MALE	27,000.00
42	Sujit Patil	33	MALE	33,079.00
43	Sanjay Rawade	41	MALE	26,010.00
44	Akash Giri	29	MALE	20,000.00
45	Balasaheb Deshmukh	54	MALE	40,000.00
46	Vitthal Keswad	42	MALE	34,000.00