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**CONSTRUCTION & ASSOCIATES**

poonarm arcade, Shop no-05, Opposite Tapdiya Park N-4 Cidco, Aurangabad  
Contact:-9096739347. Mail:-rudrakshaassociates81@gmail.com

To,  
The. Manager,  
Endurance Technologies Ltd.  
Waluj M.I.D.C. Aurangabad  
Industrial Area Waluj Aurangabad.

**Date:18-07-2022**

**Subject:-Declaration Letter For MINIMUM WAGE ACT.**

**We are Rudraksha Construction & Associates(Manoj Chincholkar),  
Hereby declare and confirm to the minimum wages are increased time to time  
based on the cost of living index and are regulated under minimumwages act 1948.  
The increase in wages/salaried are automatic,phenomenon of the continuance  
apointment. It is neverrevised or issuedafresh on getting increament or revesion in  
the wages/Salaries.**

Sign Authority

Rudraksha Construction & Associates.

**Rudraksha  
Construction and Associates**

