







Ref.No: TSPL/HO/HR/ 0 349

## **DECLERATION / UNDERTAKING**

We, **TALENTCORP Solutions Pvt Ltd.** declared that, we are understood all process of contractor safety evaluation in line with, we are submitted self-declaration with following clauses of Contractor Safety Management Process.

#### **SECTION 1**

- 1. We are compiled worker working hours as per current application law in the country. -
  - > Yes
- 2. As per the minimum wages act we are paying waged to our employee. -
  - > Yes
- 3. We do not have no any complaint register last two years under labor laws. -
  - Yes

### **SECTION 2**

- 1) We have no reportable accident record in past years.
  - > Yes
- 2) We have not any fatal accident in past year. -
  - Yes
- 3) We have not any lost time injury as per factory act 1948.-
  - > Yes
- 4) We have not any Fire Incidence in last two years. -
  - > Yes
- 5) We have maintained required PPE in good/unusable manner and disposed it after as factory rules.
  - Yes, we have maintained the required PPE in good manner.

#### **SECTION 3**

1. We maintained all the necessary PPEs in good condition while performing the work at ETL. -

> Yes

### **SECTION 4**

- 1) Is the contract employee aware of Work Permit System / Work Permit Adherence?
  - > Yes
- 2) Is the organization aware of Method Statement/ Method Statement Adherence?
  - > Yes
- 3) Are the contract employees aware of Emergency Response Procedure?
  - 10.
- 4) Has the organization conducted a HIRA study in past / or as a part of current practice?
  - > Yes
- 5) Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?
  - Yes, we have maintained the required PPE in good manner.

#### **SECTION 5**

- 1. We maintained all the tools and equipment's in good condition while performing the work at ETL.
  - > Yes
- 2. We will insure that our tools and equipment will comply with standers such as ISI Mark / Energy Efficient 5-star rating guidelines. -
  - > NA
- 3. We will ensure that our Tools and equipment's holding handles will be maintained in good condition. -
  - Yes
- 4. We will ensure that all plants and equipment compliant with the safety and requirements.
  - > Yes (including not damaged cables, no loose connections, equipped with 3 pin top)

## **Corporate Office Address:**

# Talentcorp Solutions Pvt. Ltd.

Office No. 111, 112, 113, 103 First Floor, Shree Gajanan Commercial Complex, Chakan-Talegaon Road, Chakan Tal. Khed, Dist. Pune, Maharashtra, India - 410501

CIN: U74999PN2017PTC171812

Mail ID: hrd1@tsplgroup.in | info@tsplgroup.in Contact No.: 9561504911 | 7798135487 | 8411078444

Flexi ITI | N.

TSPL Services:

| Manpower Planning | FTC | Contract Staffing | NAPS | MAPS |

| Flexi ITI | NATS Apprenticeship | ITI Apprenticeship | B.Voc |

D.Voc | Recruitment | Skill Development & Training |

| Corporate Training | Payroll Management | Statutory Compliance |

### Branches:

| Pune | Mumbai | Chennai | Noida | Patna | Ahmedabad | Nashik | Satara | Nagpur | Aurangabad | Ahmednagar | Bhubhaneshwar | Kolkata | Ahmedabad | Tirupathur | Panvel | Ranchi | Hyderabad | Luchknow | Madurai | Coimbatore | KGF |