



<b>Section -1</b>		Yes/No
1	We are compiled worker working hours as per current application law in the country	Yes
2	As per the minimum wages act we are paying waged to our employee.	Yes
3	we do not have no any complaint register last two years under labor laws.	No
<b>Section -2</b>		
1	No. of Accidents (Medical Treatment) in last 2 years	NO
2	No. of Fatalities (Verify from Govt. data / reference check)	NO
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	No
4	No. of Fire Incident in last 2 years	No
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos	No
<b>Section-3</b>		
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	NA
2	Induction and Training (provide relevant documents)	Yes
3	PPE's maintained in Good Condition	Yes
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	NA
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	NA
<b>Section-4</b>		
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes
2	Is the organization aware of Method Statement/ Method Statement Adherence?	NA
3	Are the contract employees aware of Emergency Response Procedure?	Yes
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	NA
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	NA
<b>Section-5</b>		
1	Are the tools and equipment used in good working condition?	Yes
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	NA
3	Is the holding handle of equipment in good condition?	NA
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	NA
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	NA

**For FLOWLINE ENGINEERS**



Authorised Signatory